

LBCCFA's Monday Morning Message- 22 October 2018

Did You Know?

- **Are you a probationary faculty member feeling too overwhelmed with teaching and the tenure process to explore the benefits of FA membership?** If so, the NEA website has set up a quick and easy [portal](#) tailored for new members seeking suggestions on how to make the most of benefits ranging from continuing education opportunities to specialized home financing programs.
- **LBCCFA's "Know Your Contract" events on Nov. 6 and Nov. 8 (see below for times and rooms) have been approved for Flex Credit!** These events are a great way to understand your workplace rights with regard to the grievance process.

Upcoming Events:

- ***LBCCD Board of Trustees meeting***: Tues., Oct. 23, 5 PM, room T-1100.
- ***Know Your Contract!- Understanding the Grievance Process*** (flex credit offered and light refreshments will be provided):
 - Tues., Nov. 6, LAC, E-Building Faculty Lounge, 12 noon – 1 PM
 - Thurs., Nov. 8, PCC, GG-238, 12 noon – 1 PM
- **FA Social at LBCC Fall Dance Ensemble**: Friday, Nov. 30, 7 PM, Location TBA

This Week in Labor History:

- **On October 24th, 1938**, the Fair Labor Standards Act (FLSA) went in to effect, and with it the first national minimum wage in the U.S. In addition to setting the new minimum wage at \$0.25/hour (around \$4.50 in today's dollars), the act, which President Franklin D. Roosevelt signed into law the previous June, prohibited certain forms of child labor and required employers to pay extra for overtime. For a detailed history of the legislation, see [this article](#) by Jonathan Grossman, former Historian for the Department of Labor.

Respectfully,

Your LBCCFA Executive Board



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