#### LBCCFA's Monday Morning Message- 03 December 2018

## **Did You Know?**

- Education Code Sections 87780.1 and 88196.1 mandate that a person employed in an academic or classified position by a community college is entitled to use sick leave for up to 12 workweeks for the purpose of parental leave, being defined as "leave for reason of the birth of a child of the employee, or the placement of a child with an employee in connection with the adoption or foster care of the child by the employee."
- Last year LBCCFA came together in support of one of its members and was able to donate enough sick leave hours to cover their needs. We need that help again as fellow member Colleen Nanno does not have sufficient sick leave hours; and the hours LBCCFA has collected so far this semester aren't enough to cover the difference. Please consider donating a few sick leave hours if you have not done so already. You can find the sick leave donation form here (fill out the "Contract Hours" portion). You can return it via campus mail to President Hund (Mail Code Y12) or e-mail her directly.
- LBCCFA is planning a finals week stress reliever for our hard-working faculty. On Tuesday, December 11th we will be bringing therapy dogs to the LAC campus from 11 AM 2 PM and we will be offering freshly made smoothies as a sweet treat. On December 12th we will be making Thai Tea & Milk Tea (with or without Boba) for our faculty on the PCC campus (location and time will be determined soon).
- All are invited to attend President Romali's Sweet Holiday Cookie
  Exchange which FA is co-sponsoring. Bring a plate of cookies to share and leave with a box of assorted cookies from your colleagues! All who bring a plate of cookies to share will be entered in an opportunity drawing as well. This year, Classified Senate is in charge of karaoke. Last year, it was a fun holiday celebration, and we trust this year will be the same.

## **Upcoming Events:**

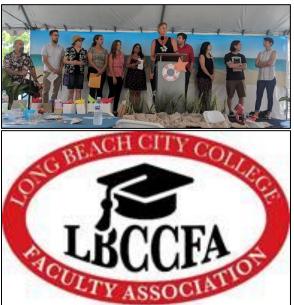
- LBCCD Board of Trustees meeting: Tues., Dec. 11, 5 PM, LAC, T-1100.
- LBCCFA Finals Week Stress Reliver (more details to follow):
  - Tuesday, December 11, 11 AM 2 PM, LAC Campus, location TBD

- Wednesday, December 12, Time TBD, PCC Campus, location TBD
- End of Semester/Change of FA Leadership Happy Hour: Thursday, Dec. 13, 4:30 PM 6:30 PM, Location TBA
- President Romali's Sweet Holiday Afternoon Cookie Exchange:
  - Wednesday, Dec. 12, 11:30 AM 1:30 PM, LAC, T-1200
  - Thursday, Dec. 13, 12:30 AM 2:30 PM, PCC, GG-238

# This Week in Labor History:

**On December 6<sup>th</sup>, 1866**, the state of Georgia became the twenty-sixth state to ratify the Thirteenth Amendment to the U.S. Constitution, making it the law of the land. The Thirteenth Amendment formally abolished slavery throughout the U.S., freeing the nearly 4 million African-Americans held in bondage in the South during at the time of the Civil War. For a very brief summary of this momentous event, visit the website of the <u>Gilder Lehrman Institute of American History</u>.

Respectfully,



### Your LBCCFA Executive Board

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