



LBCCEA Representative Council Meeting

October 12, 2018

10 a.m. – 12 p.m.

LAC, T1328

Minutes

Call to order: The meeting started at 10:07 a.m.

MEMBERS PRESENT: Robyn Arias, Emily Barrera, Megan Campos, Ryan Carroll, Susan Chen, Marilyn Coe-Gysel, Judy Conn, Rich Dicker, Cathy Fernandez, Jeanie Harris, Kim Hatch, Nicholas Herrera, Janét Hund, Dele Ladejobi, Gerardo Monterrubio, Kirsten Moreno, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Doug Raphael, Sigrid Sexton, DeWayne Sheaffer, Damon Skinner, Aundrea Tavakkoly, Kathleen Vokoun, Brad Wilson

MEMBERS ABSENT: Becky Black, Vanessa Crispin-Peralta, Sean Dinces, Brian Garcia, Pierre Jues, Maureen Mason, Suman Mudunuri, Francisca Mejia-Lopez

VISITORS: Tom Pinkava

- I. Minutes – approved, with moving action items to right after approval of agenda.
- II. Approval of Agenda – approved
- III. Guest Speaker: Eric Heins, CTA President – moved to beginning of agenda. Discussed CTA's goals, political/politicians supported, followed by Q & A.

It was M/S/U (Barnes/Potter) to sponsor tickets for the dance concert on Friday, Nov. 30th. The tickets will come out of the FA membership budget. Discussion ensued as to which event to attend. Motion carried. This information will go into MMM and the first 20 FA members to respond will get tickets.

Diana Ogimachi explained why this action item is being done, and the different ways to count votes. Discussion ensued.

It was M/S (Herrera/Carroll) to keep the voting as status quo, which is option A. 1 opposed, no abstentions. Motion carried.

- IV. Committee Reports – reports are in packet.
- V. Rep Council Reports – reports in packet.
- VI. Presidents Report
 - a. Administration/BOT communication – Kathy Scott is speaking on the topic of restructuring of some programs with the Academic Senate. The college has gone on record that they are not interested in laying off any faculty members. There is a clause in the contract about retraining if necessary. Any restructuring is a by-product of AB705.

- b. FA Rep Council Ground rules (see attached)
- c. FA Survey:
 - i. LBCCFA Goals for 2018-19
 - 1. Nurture Faculty Friendly BOT
 - a. Develop Board of Trustees Contact Teams
 - i. Meet with Uduak Joe & Sunny Zia in November
 - b. Solicit faculty friendly candidate for District 4 (2020 election)
 - c. Spring PAC Happy Hour – inviting faculty friendly BOT
 - 2. Maintain 100% FA Membership
 - a. Member socials
 - i. Flex day happy hour evaluation – about 37 people attended, and it seemed to be a success.
 - ii. Planning for Massage & Smoothies event during Finals week – Vanessa is working on getting chair massages. Chef Pierre said his area could be used for the smoothies and massage event.
 - iii. Performing Arts event – Action item. Motion move to top of agenda.
 - b. Lunch discussions
 - i. Suman’s equity events – were attended by approximately 12 faculty members and it was an interesting topic and well received.
 - ii. Velvet’s grievance events – will be held on Nov 6 & 8. More information will be in the MMM.
 - c. Benefits in MMM
 - i. CTA disability option for new faculty members.
 - d. Good Teaching Conference North/South – sponsor 1 faculty.
 - i. Lisa Liken was the winning faculty member for the Fall conference.
 - 3. Foster Opportunities for Rep Council & Member Conversations
 - a. Develop Rep Council-Exec Board liaisons
 - i. Follow up with your liaisons to remind folks to bring their sick leave donation forms to rep council. Rep Council members, please keep collecting sick leave forms.
 - b. Review of duties at first Rep Council – guidelines are attached in packet.
 - c. Door stickers for Rep Council members are available at today’s meeting. Please display on office door, so FA department members will know they can speak with you.
 - 4. Foster LBCCFA Leadership Development
 - a. Conference attendance for all Executive Board members
 - i. Two attendees at Fall conference- Conference was cancelled due to labor issues.

- b. Prop WW, Hotel Workers issues, FA volunteered to do precinct walking. October 20th was the date chosen, so please be there a 8:30a.m.
 - c. Identify future LBCCFA leaders
 - ii. Community Event
 - 1. Homeless Student Initiative – Emily Barrera gave information, venue has been moved to an off campus location. Tickets will be \$45. More information will be sent.
- VII. Vice President – Kirsten Moreno
- VIII. Secretary – Diana Ogimachi
 - a. By Laws change (ACTION ITEM) – moved to top of agenda.
- IX. Treasurer Report – Ryan Carroll, report attached to packet.
- X. Grievance Report – Velvet Pearson, report attached to packet.
- XI. Communications Report – Sean Dinces, absent.
- XII. Probationary Report – Damon Skinner, no report.
- XIII. Equity Report – Suman Mudunuri, absent. Janét Hund gave Rep Council the information
- XIV. PCC Report – Maureen Mason, no report.
- XV. LAC Report – Nick Herrera, no report.
- XVI. PAC Report – DeWayne Sheaffer, no report.
- XVII. New Business
 - a. BOT meeting October 23 @ 5 p.m. – T1100
 - b. Some items discussed at the meeting by department Reps and members:
 - i. Ryan Carroll-Planetarium shows are the last Fridays of the month, and seating is on a first come, first served basis. Open to the public.
 - ii. Cathy Fernandez- remind students to check their Viking portal to check their status.
 - iii. Megan Campos-ADT for future Teachers.
 - iv. Martha Pamintuan-ADT not available for dance majors.
 - v. Janét Hund-Undocumented student’s resource event coming up. Info to follow.
 - vi. Social Science Dept event- Pizza and sundae bar, October 19, 4-7 p.m.
- XVIII. Meeting adjourned at 11:57 a.m.

FA Rep Council Ground Rules

1. FA President is the spokesperson for FA. Please check in with FA President before making a statement on behalf of FA.
2. If you meet with Admin or BOT solo, make it clear that you are not committing FA to anything. That would have to go through the FA President in consultation with Exec Board.
3. Totally fine to agree to disagree. When Rep Council passes a vote by majority, please do not speak in public against the majority vote. Speaking against a majority vote could be particularly harmful during negotiations.
4. Any issues in Rep reports that require immediate feedback between Rep Council meetings should be brought to the FA President's attention as soon as possible.