

## LBCCFA Rep Council Meeting Friday, March 8, 2019 @ 10 a.m. 10 a.m. – 12 p.m. LAC, T 2312

## Minutes

Call to order: The meeting started at 10:06 a.m.

**MEMBERS PRESENT**: Emily Barrera, Becky Black, Ryan Carroll, Vanessa Crispin-Peralta, Rich Dicker, Sean Dinces, Brian Garcia, Jeanie Harris, Kim Hatch, Nicholas Herrera, Pierre Jues, Francisca Mejia-Lopez, Maureen Mason, Gerardo Monterrubio, Kirsten Moreno, Suman Mudunuri, Diana Ogimachi, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Doug Raphael, DeWayne Sheaffer, Damon Skinner, Aundrea Tavakkoly, Brad Wilson

**MEMBERS ABSENT**: Robyn Arias, Megan Campos, Susan Chen, Marilyn Coe-Gysel, Cathy Fernandez, Dele Ladejobi, Kathleen Vokoun,

## VISITORS: Tom Pinkava

- I. Minutes approved
- II. Approval of Agenda M/S/U (Wilson/Skinner) agenda approved as presented.
- III. Guest Speaker: Deborah Miller-Calvert, Director of Student Health and Student Life gave a presentation on the Student Affairs area which included Health Services (Mental Health and Medical Care) and the Healthy Viking Initiative. See power point on the Faculty Association web page. <u>https://longbeachcca.org</u> She encouraged faculty to get involved.
- IV. Committee Reports –
  Facilities Committee Kim Hatch encouraged faculty to report problems they are having by making a ticket online because this will show the number of complaints for a problem. The more people in a department that make a ticket the better. He stressed the cleanliness of areas is a real problem. Problems of water leaking between lights to leaking roofs were mentioned. An anti-gum campaign, as well as sending pictures of what areas look like were suggested.

- V. Rep Council Reports -
  - I. Communications Department report attached to 3-8-19 packet.
  - II. LAR report attached to 3-8-19 packet. Emily Barrera lead a discussion about problems with the bookstore. Under ordering of books, delays in receiving books and questioning why they are listing on their website recommended books first before required textbooks in classes. Other members agreed that they had noticed this. Kirsten asked for specific examples of when this has happened of the representatives, stating she will clarify why this is happening and follow-up.
- VI. Presidents Report Kirsten Moreno
  - a. Presented at the Board of Trustee meeting on February 27<sup>th</sup> on the great work faculty has been doing on equity projects and ongoing best practices. She thanked faculty for submitting information on what they have been doing.
    - i. There was a presentation on Black History Month. Highlights of the presentation were:

- There are achievement gaps for our African-American students, particularly our male students. Persistence problems occur mainly from fall semester to spring.

- African-American students are unrepresented.

- African-American students are our third largest student population and only 8% of our FT faculty are African-American.

- SCFF (student centered funding formula): The Chancellor's Office report states there will be funding changes/decreases.
   Despite the changes and completion data from colleges, the Chancellor's Office is saying it can't fund the increases in completion rates as promised.
- b. District 4 will have an election in 2020 election. There may be a potential candidate. The FA PAC will follow-up with this lead.
- c. The District is cutting reassigned time and stipends because of budget cuts. The District is also cutting food costs, not back filling some management positions, and changing workflow/reporting structures.
- d. Last week an announcement went out that Paul Creason has been selected as the interim AVP at PCC. His position is not being backfilled.
- e. We are having some exploratory conversations about going Wall to Wall. The E Board agreed on March 1<sup>st</sup> to inquire if the District will even consider the possibility. The process would be if the District agrees then a larger conversation with the faculty would be needed, perhaps a survey could be developed.

f.	Maintain 100% FA Membership/ Foster Rep Council/Member Conversations/FA
	Leadership Development

- i. College Day, August 23<sup>rd</sup> will be at PCC. There will be no keynote speaker which will be a cost saving and would feature PCC programs and faculty.
- ii. We will feature reps in the MMM. They will be sent a short template and upload a picture (any type of picture).
- iii. Flex Day Mixer at the Eldo Bar and Grill on March 21<sup>st</sup> from 4:00 6:30 p.m.
  Ryan Carroll is taking the lead on this event.
- iv. Finals Week event is in the planning stages and will happen the week before finals. We will be asking for members to help with this event.
   Vanessa Crispin-Peralta is taking the lead on this event.
- v. Equity event Suman Mudunuri explained the events that will occur on April 24<sup>th</sup> and May 1<sup>st</sup>.
- vi. Grievance events Velvet Pearson explained we won't be having any general events but will incorporate this information in Rep Council.
- vii. CTA benefits send any information you may have about benefits given to members to Sean Dinces and he will put it in the MMM.
- viii. Spring CTA Conference 4/26-28 Hilton Irvine/OC Airport. We have 6 delegate spots that are paid for and Kirsten is trying to see if she can get some non-voting spots.

## VII. Vice President – Kirsten Moreno, no report.

VIII. Secretary - Diana Ogimachi, no report included in the packet.

- a. Reminded everyone that the 2019-2020 calendar in online. Fall semester will have a Monday start, Winter and Spring semester will have Thursday start dates and Summer will have a Wednesday start date. The calendar is set 2 3 years in advance and start dates were influenced by the previous VPAA.
- IX. Treasurer Report Ryan Carroll, no report.
- X. Grievance Report Velvet Pearson, no report included in packet.
  - a. A handout was distributed with language from the Contract about Intersession Scheduling. It will be posted in the next MMM and members were encouraged to share with their department members.
- XI. Communications Report Sean Dinces, no report.
- XII. Probationary Report Damon Skinner, no report.
- XIII. Equity Report Suman Mudunuri, no report in packet, shared earlier in meeting.
- XIV. Membership Report Vanessa Crispin-Peralta, no report, shared earlier in meeting.
- XV. PCC Report Maureen Mason, no report.
- XVI. LAC Report Nick Herrera, no report.
- XVIII. PAC Report Dewayne Sheaffer, no report.
- XIX. New Business
  - b. BOT meeting Wednesday, 3/27 @ 5:30 p.m. T1100

c. Doug Raphael, Communications Department, stated that the adjunct faculty evaluation doesn't align with the forms. It was suggested to send comments to Tom Pinkava and Karen Roberts prior to their next negotiations.

XIX. Meeting adjourned at 11:46 a.m.