

## Agenda Item Details

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Meeting: Jan 22, 2020 - Board of Trustees - Regular Session  
Category: HUMAN RESOURCES  
Subject: District Initial Bargaining Proposal to LBCCFA - Full Contract  
Renewal  
Type: Information

California Government Code section 3547 requires that all initial proposals of exclusive representatives and the District shall be presented at a public meeting of the Board of Trustees. The current Master Agreement between the Long Beach Community College District and the Long Beach City College Faculty Association (LBCCFA) terminates on June 30, 2020. Accordingly, the District proposes to reopen negotiations on a successor agreement with LBCCFA as listed below.

- 1. Article 7: Fringe Benefits** - Align Health and Welfare Benefit contributions to be consistent with other employee groups.
- 2. Article 10: Faculty Evaluation** - Update and clarify language to streamline process and include language related to Distance Education.
- 3. Article 11: Hours of Employment/Service Load** - Clarify and update language related to large class stipend.
- 4. Article 13: Department Heads** - Update and clarify Department Head evaluation language to contain components common to faculty evaluation and provide opportunity for department faculty to provide feedback as a component of the evaluation process. Add language regarding process and expectations for departments that opt for Co-Department heads.
- 5. Article 17: Reopeners** - Revise and update language for the new successor agreement.
- 6. Article 22: Duration of Agreement** - Revise and update language for the new successor agreement.

In accordance with Administrative Regulation 2003.3, the public will be given no less than fourteen (14) calendar days to review the proposal. As a result, the public hearing providing the public the opportunity to express itself on the District Initial Proposal will be held at the Board of Trustees meeting on February 26, 2020, at which time it will appear on the agenda for proposed adoption by the Board.