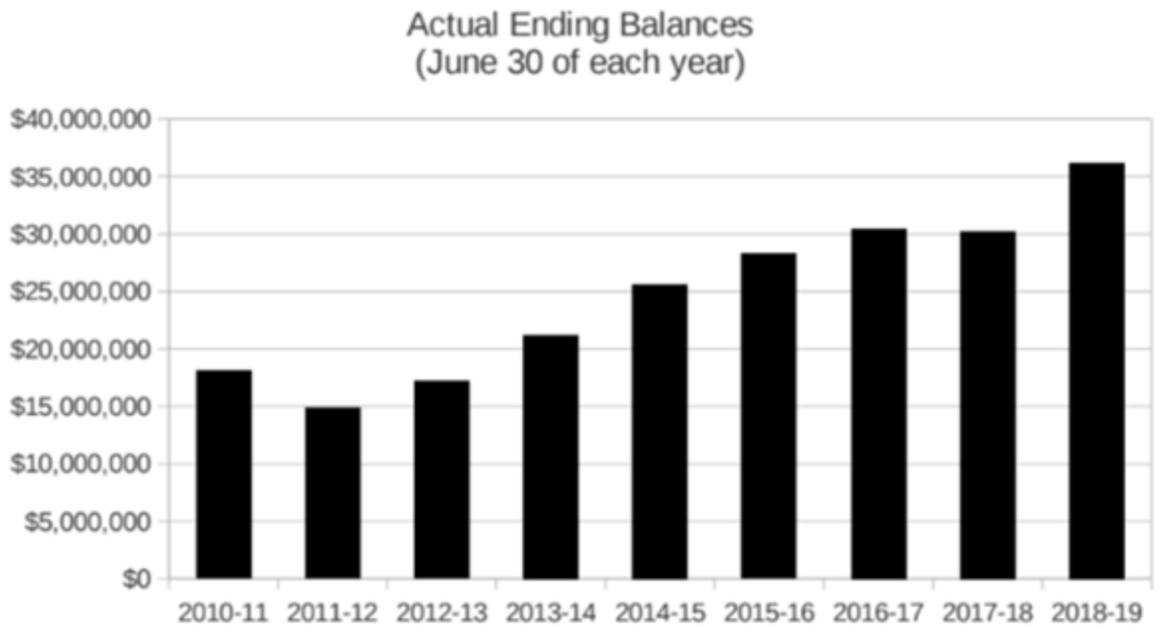


Hello Faculty,

We held our first negotiating session with the District yesterday, Friday March 6. It was a good start to the negotiations process.

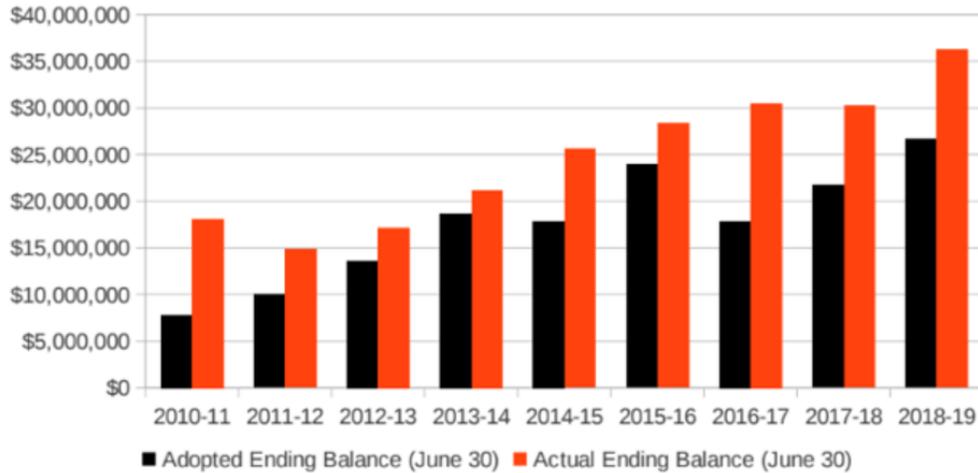
Here are highlights of the meeting:

1. We presented proposals for Articles 2 and 3, to update the language to reflect state and federal statutes post-Janus, and the District was receptive.
2. We presented a proposal on Article 11.9 (additional FA reassigned time) and 11.14 (memorializing the large class stipend MOU). The District indicated they wanted to see all sections of Article 11 changes before responding to the proposal, and we do plan to propose other changes.
3. VP Marlene Drinkwine presented on the projected budget. We view her numbers as fluid projections, as we are still waiting to see what else happens from the state. At LBCC, enrollment is up, we anticipate 18 new faculty hires, and we communicated to VP Drinkwine that addressing faculty needs (“we are delivering student success”) should be the priority for the District. We shared with her and the District’s team the following visuals which reveal strong reserves (ending balance) which is usually higher than the adopted budget, as the last 9-year trend suggests.



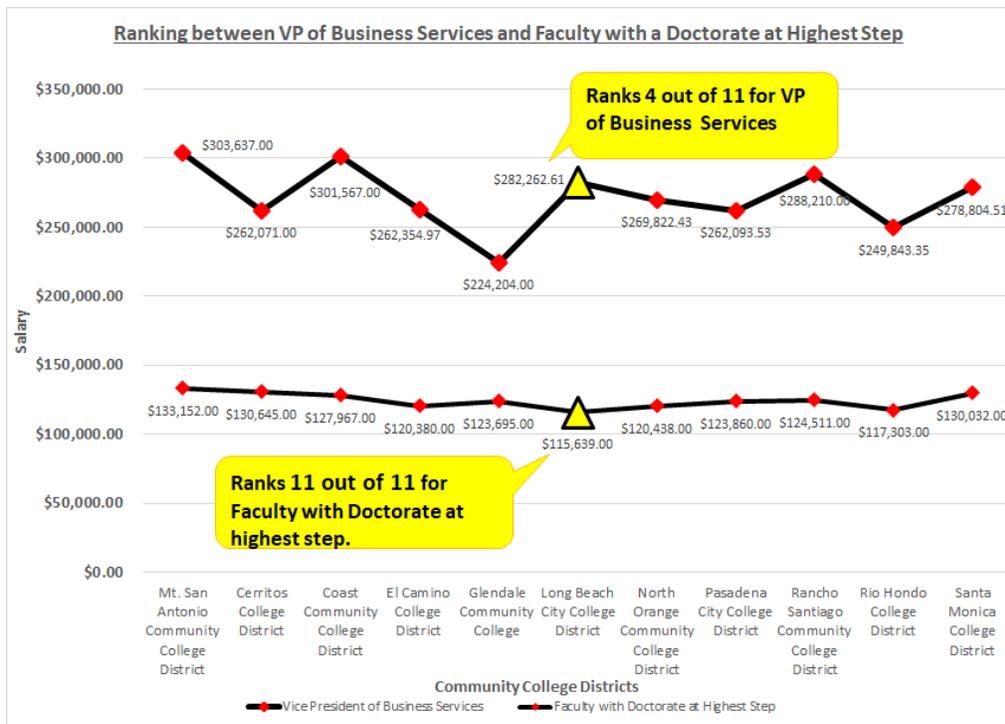
Source: Adopted Budgets (2010-19)

Adopted Ending Balances vs **Actual** Ending Balances.



Source: Adopted Budgets (2010-19)

As we aim to present our Article 12 salary proposal soon, we also shared the following visual with the District's team, which shows that the LBCC VP of Business Services ranks 4 out of 11 whereas LBCC faculty with doctorate rank 11 out of 11 with our comparable colleges.



Our next negotiating meeting with the District is Friday, March 13 at 1 p.m., PCC campus.

Your LBCCFA Negotiations Team,

Dr. Janét Hund, Co-Chief Negotiator; Tom Pinkava (CTA), Co-Chief Negotiator; Sofia Beas; Dr. Ramchandran Sethuraman (Dr. Seth); Suzanne Engelhardt