

In the midst of the COVID-19 pandemic, we continue to advance negotiations between LBCCFA & LBCCD.

Yesterday, we met with the District, discussing both an MOU that LBCCFA proposed as well as proposals that we presented.

LBCCFA President Diana Ogimachi joined us at the table to discuss an MOU (COVID-19 Emergency Response) which serves to address full-time faculty working conditions and campus operations during the COVID-19 emergency response. Diana is continuing to work out the details with Vice President, Human Resources, Gene Durand, and she will share the document with LBCCFA once it is signed.

We also submitted our Article 6 (Leaves) proposal, Article 12 (Salary) proposal, proposed Salary Schedule 1/1A, and proposed Salary Schedule 5A (Hourly Pay). We presented a strong argument for a substantial across-the-board salary schedule increase as well as an additional increase for all faculty at Step 20 (as our comparable colleges analysis revealed that we generally fare the worst when we are at Step 20) on the Salary Schedule for 2020-21; additionally, we put forward an across-the-board salary increase for 2021-22. In consideration of our hold harmless status set to expire in 2022, we did not submit a proposal for a salary increase in 2022-23, but we can open that discussion as we get closer to that date.

Thanks to the LBCCFA Rep Council members who escorted us into Negotiations with the District yesterday.

Our next negotiations meeting is planned for April 15, as we tentatively aim to return to campus on April 13. However, we all know this is a fluid time, and this timeframe is subject to change.

In solidarity,

Your LBCCFA Negotiations Team

Dr. Janét Hund, Co-Chief Negotiator

Tom Pinkava, Co-Chief Negotiator

Sofia Beas

Dr. Ramchandran Sethuraman (Dr. Seth)

Suzanne Engelhardt

Suman Mudunuri (Guest)