Did you know?

- Within the next few days you will be receiving a survey (via your oncampus email) from FA asking for your opinions and priorities in guiding the Executive Board and Negotiation Team in setting parameters for spring negotiations. Your voice is important! Please complete the survey by November 27. The names of the first 100 faculty members to complete the survey will be placed in a drawing for multiple gift cards.
- Thanksgiving and Winter breaks are right around the corner! Before you finalize your travel plans, check out the wide range of vacation discounts you can access through the <u>NEA Click-and-Save program</u>. You can save on everything from rental cars to sporting tickets.
- **Do you know your Weingarten Rights?** As FA members we have the right to have an FA representative present during any meeting you think could lead to discipline. Over the coming weeks the Monday Morning Message will address important aspects of our Weingarten Rights. This week's Weingarten Rights "Did you know?":
 - Unlike Miranda Rights (where a police office *must* inform a suspect of their rights), administrators are *not* required to inform employees of their Weingarten Rights.

Upcoming Events:

- LBCC Board of Trustees Meeting: Wed., Nov. 20, 5:30 PM, room T-1100 (LAC).
- *LBCCFA Representative Council Meeting*: Fri., Dec. 13, 10 AM 12 Noon, room GG-238 (PCC). All LBCCFA members are welcome to attend all or part of the meeting.

This week in labor history:

 November 14th, 1938 marked the founding of the National Federation of Telephone Workers in New Orleans, which later became the Communications Workers of America (CWA). According to data from the AFL-CIO, the CWA currently boasts approximately 700,000 members. If you want a real taste of how dorky labor historians can get—or simply a quick cure for insomnia—you can check out one of the several books focused *entirely* on the history of the CWA, such as John Schacht's <u>The Making of</u> <u>Telephone Unionism, 1920-1947</u> or Thomas Brooks' <u>The Communications</u> <u>Workers of America: The Story of a Union</u>.

Your LBCCFA Executive Board

Respectfully,

follow LBCCFA on Twitter @LBCCfaculty LBCCFA email: <u>ccalbccoffice@gmail.com</u>