

Did you know?

- **Wondering about how your final retirement compensation is calculated?** For most faculty, this number is based on the highest average annual compensation you earned in any period of 36 consecutive months. It is not necessarily based on your final 3 years of work, but in many cases that period coincided with your highest earnings. (Exception: The calculation for faculty hired under the 2% at 60 formula who also have 25 or more years of service credit is based on an average of the highest 12 consecutive months.) To learn more, click [here](#).
- **Thank you to everyone who has completed the Bargaining survey on priorities for the upcoming contract negotiations!** Your voice is important! If you have yet to complete it, there is still time (the survey is open until November 27th at 11:45pm). Please follow the link in the SurveyMonkey email sent to your LBCC address on 20 November. If you have problems, please contact the FA Office at ccalbccoffice@gmail.com or dogimachi@lbcc.edu.

Upcoming Events:

- ***LBCC Board of Trustees Meeting:*** Wed., Dec. 11, 5:30 PM, room T-1100 (LAC).
- ***LBCCFA Representative Council Meeting:*** Fri., Dec. 13, 10 AM – 12 Noon, room GG-238 (PCC). All LBCCFA members are welcome to attend all or part of the meeting.

This week in labor history:

- November 28th, 1891, marked the official founding of the International Brotherhood of Electrical Workers. Today, the IBEW represents roughly 750,000 workers in utilities, construction, telecommunications,

broadcasting, manufacturing, railroads, and government. Click [here](#) for the official history of the IBEW.

Respectfully,

Your LBCCFA Executive Board



follow LBCCFA on Twitter @LBCCfaculty

LBCCFA email: ccalbccoffice@gmail.com