

Dear Faculty,

Yesterday LBCCFA Negotiations Team met with the District Negotiations Team. Below are the highlights from the meeting, and attached are visuals that LBCCFA shared with the District.

1. All LBCCFA Financial Proposals have now been shared with the District:
  - 2020-21 & 2021-2022 Salary Schedule Increase
  - Hourly Schedule 5A Increases
  - Retiree Medical Benefits: 1 year for every 3 years of service
  - Parental Leave (160 hours)
  - Additional LBCCFA Reassigned Time (.4/1.0 FTE)
  - Flexible Salary Schedule Movement
  - VN Director/Department Head Additional Reassigned Time (.3 FTE)
  - Lecture Lab Parity 1.0 to 1.0
  - Large Lecture Class Stipend
  - Sick leave hours calculation on 8 hour days instead of 9 hour days
  - CTE Program Coordinators (Stipend)
  
2. The District shared proposals on the following:
  - Online Teaching & Online Faculty Checklist (Faculty Evaluation of Online Teaching)
  - Department Head evaluation by all department faculty
  
3. LBCCFA presented arguments, data and charts to explain our salary proposals despite the District declaring that they would have no good news for us.

The next LBCCFA-LBCCD Negotiations Meeting is scheduled for Friday, April 24 at 1-5 p.m.

Thank you to all who responded to Emily & Vanessa with your red shirts in support of our LBCCFA team which is doing our best to represent your interests.

In solidarity,

Your LBCCFA Negotiations Team

Dr. Janét Hund, Co-Chief Negotiator

Tom Pinkava, Co-Chief Negotiator

Sofia Beas

Dr. Ramchandran Sethuraman

Suzanne Engelhardt

Suman Mudunuri (Observer)