

Sean Dinces

From: Janét Hund
Sent: Saturday, May 2, 2020 9:13 PM
To: Full-Time Faculty
Subject: LBCCFA Negotiations Update #5

New Faculty – College Culture Fridays



Dear Faculty,

Yesterday, LBCCFA Negotiations Team met with the District Negotiations Team. Below are the highlights from the meeting as well as visuals that LBCCFA shared with the District.

1. As we are awaiting the District reply to our financial proposals after the May 27 Board of Trustees meeting, we reminded the District of monies (e.g. \$33 million in reserves, 3.63% COLA that the District received over the past 3 years which did not filter into faculty salaries, CARES Act, etc.) they can use to fund LBCCFA fiscal priorities: across the board salary schedule increase, hourly increases, retiree medical benefits, as well as a variety of financial proposals of lesser priority. We asked for the District to prioritize LBCCFA contract negotiations, emphasizing the importance of expediting the negotiations cycle considering the ongoing COVID-19 pandemic.
2. We shared our responses to some of the District questions about our proposals on Article 6 (Leaves) and Article 11 (Hours of Employment/Service Load). In turn, the District shared their counterproposal of our Article 11, but excluded discussion of fiscal responses until after the May 27 Board of Trustees meeting.
3. The District shared an updated Department Head Feedback Survey which reflected nearly all of LBCCFA prior comments. We will be sharing this Survey with Department Heads this week.

The next LBCCFA-LBCCD Negotiations Meeting is scheduled for Friday, May 8 at 1-5 p.m.

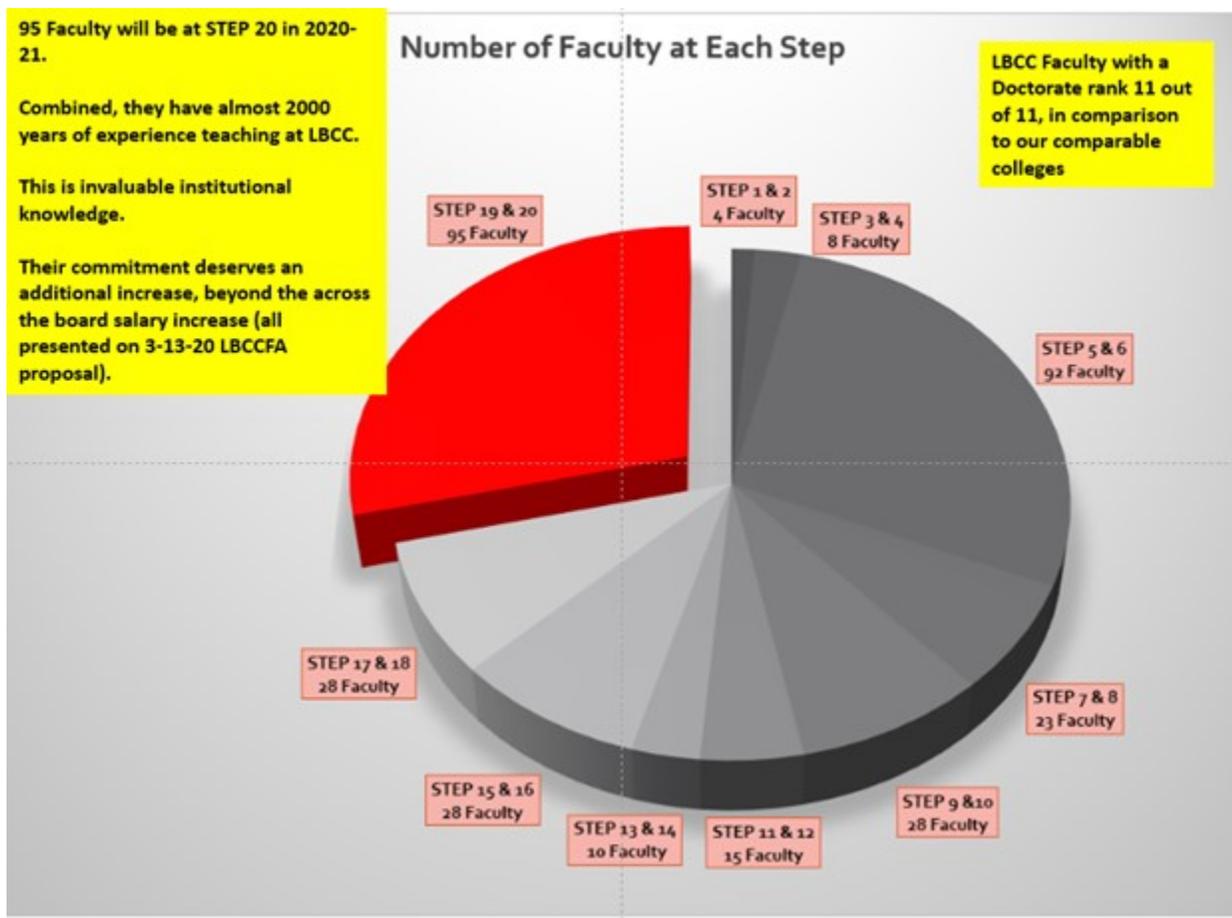
Please respond to our requests (e.g. Online Teaching Survey, CTE Faculty Survey, and emails to Department Heads), as we value your feedback. **You will only receive those surveys and emails that apply to you.**

Thank you to Suman Mudunuri and the new faculty at College Culture Fridays who showed their support of our LBCCFA team which continues to advocate for faculty in our pursuit of a timely, fair, and equitable contract.

In solidarity,

Your LBCCFA Negotiations Team

Dr. Janét Hund, Chief Negotiator
Tom Pinkava, Co-Chief Negotiator (absent)
Sofia Beas
Dr. Ramchandran Sethuraman
Suzanne Engelhardt
Suman Mudunuri (Observer)
Kim Breen (CTA Staff)



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Dissertation: *Critical Race and Identity Analysis of Student Success: Effects of Race-Ethnicity and Gender of Faculty Members and Students*