



Dear Faculty,

Yesterday, LBCCFA Negotiations Team met with the District Negotiations Team. Attached are the visuals we shared with the District. Special thanks to Emily Barrera & Vanessa Crispin-Peralta for creating the collage out of the art you sent to them! And, once again, Suman Mudunuri created a great visual (the bridge above) which we used to guide our narrative yesterday. Below are the highlights from the meeting.

1. We shared our Counterproposal Article 2 (Association Rights). We were pleased to hear a more positive response from the District about solidifying a LBCCFA meeting on College Day.

2. We also shared our Counterproposal Article 10 (Faculty Evaluation), including proposed E Appendices. The District again shared the Online Course Checklist. However, this document was not fully revised based on the comments we shared with the District at our 5-8-20 meeting. We asked the District to create a final draft for our review prior to our next meeting.
3. Finally, we shared our Counterproposal Article 11 (Hours of Employment). We appreciated that the District seemed more responsive to our proposal for increased online offerings in our standard load.

Despite this challenging economic COVID-19 climate, please know that your LBCCFA team has worked hard to show the District where they can find monies to support our financial proposals. **Please check out the next Monday Morning Message to learn what you can do to support our efforts** as we await the Board of Trustees (BOT) to provide direction to the District negotiations; the next BOT meeting is May 27. We again conveyed to the District our interest in finalizing our Contract negotiations by the end of this semester.

The next LBCCFA-LBCCD Negotiations Meeting is scheduled for Friday, May 29 at 1-5 p.m.

In solidarity,

Your LBCCFA Negotiations Team

Dr. Janét Hund, Chief Negotiator
Tom Pinkava, Co-Chief Negotiator (absent)
Sofia Beas
Dr. Ramchandran Sethuraman
Suzanne Engelhardt
Suman Mudunuri (Observer)
Kim Breen (CTA Staff)