



LBCCFA Rep Council Meeting
Friday, September 13, 2019 @ 10 a.m.
10 a.m. – 12 p.m.
LAC, T

Minutes

Call to order: The meeting started at 10:05 a.m.

MEMBERS PRESENT: Robyn Arias, Emily Barrera, Becky Black, Megan Campos, Ryan Carroll, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Brian Garcia, Christina Guillen, Kim Hatch, Alex Hatlestad-Shey, Nicholas Herrera, Pierre Jues, Dele Ladejobi, Maureen Mason, Kirsten Moreno, Suman Mudunuri, Diana Ogimachi, Martha Pamintuan, Velvet Pearson, Laurie Potter, Damon Skinner, Kathleen Vokoun, Brad Wilson

MEMBERS ABSENT: Jeanie Harris, Francisca Mejia-Lopez, Frances Outhwaite, Gerardo Monterrubio, DeWayne Sheaffer,

CTA Regional Uniserv Staff: Tom Pinkava

VISITORS:

- I. Minutes approved as written.
- II. Approval of Agenda with the addition of item h. BOT items under President's report. M/S/U (Skinner/Potter)
- III. Introductions- Rep Council members introduced themselves
- IV. Committee Reports – included in the packet
 - a. Helping Homeless Students Association Group of the LBCC Foundation – Tamara Lincoln, the Housing Liaison discussed what they do, gave handouts and gave information to help at risk students. Lengthy discussion ensued.
- V. Rep Council Department Reports –reports in packet
 - a. Trades – Damon Skinner thanked faculty that came out to the demo on college day.
 - b. Library renovations are complete, and they have moved back in.
 - c. There is a concern about classes being cut a bit early, when students wanted the class after classes started. Discussion about cut off times and requirements.
- VI. Presidents Report – Diana Ogimachi
 - a. NEA/CTA/CCA/LBCCFA – what they are and what they do was explained. Diana went through the FA website and showed where to find things, so that Rep Council can share with their department members.
 - b. President's Conference – no discussion.

- c. Rep Council Responsibilities were discussed, as they are included in packet.
 - d. UCLA Summer Institute – Diana explained what the conference is about and encouraged members to attend next year.
 - e. President Romali’s Task Force on Race, Equity, and Inclusion – 8 week training through USC Equity Institute. Training is Oct 4 – Nov 22 from 9am – 11am. Any interested Rep Council member that is interested, sign up and might be the FA representative.
 - f. HR Faculty Hiring and Equity, Inclusion and Diversity – 4 1.5 hour live time webinars will be offered in T1200.
 - g. Mandatory Sexual Harassment Training – Keenan Safe Colleges – It is a 1 hour video. There is a brief test at the end of the video. Flex credit has not been approved for it yet by FPD.
 - h. BOT items that came up at the meeting: links to these reports will be in the MMM
 - i. Crime Report.
 - ii. Faculty and Staff Diversity Hiring Report.
- VII. Vice President – Kirstin Moreno, no report in packet
- a. 9th Annual Institute of Higher Ed Threat Assessment Seminar @CSUF July 29th. Alisia Kirkwood was at training, as well as Officer Martinez. It was FBI training on recognizing issues in the classroom.
 - b. LBCC is actively looking at best practices for threat assessments.
 - c. New director of Student Conduct is James Howie. He is the first contact for any issues you have in the classroom. You can cc Dr. Kirkwood also.
 - d. For on-line classes, monitor student’s online presence for any threat indicators.
- VIII. Secretary – Christina Guillen, no report in packet
- a. Ballots are being counted for the remaining Probationary Tenure Review Committees being formed.
- IX. Treasurer Report – Ryan Carroll, report is in packet
- a. The new budget was discussed.
- It was M/S/U (Potter/Moreno) to accept the 2019-2020 Budget as presented. Motion carried.**
- b. Fall Faculty Happy Hour – dates were discussed, and Oct 21st was picked.
- X. Grievance Report – Velvet Pearson, no report in packet
- a. Velvet visited College Culture Friday and discussed the many different types of leaves.
 - b. A FAQ’s document is being created and will be on the FA website.
- XI. Communications Report – Sean Dinces, send features to him
- a. Volunteers needed for faculty highlights for MMM.
 - b. A new picture of Rep Council and Eboard for the website was taken.
- XII. Probationary Report – Ama Boakyewa, no report in packet
- a. College Culture Fridays – the next meeting, September 20th, will discuss Tenure Review Process.
- XIII. Membership Report – Vanessa Crispin-Peralta, no report in packet
- a. 100% of the newly hired faculty joined the Faculty Association.
- XIV. Equity Report – Suman Mudunuri, no report in packet
- a. Working with HR and DSPS on student conduct of students on the spectrum, helping faculty understand their needs.
 - b. Any input from faculty would be greatly appreciated.
 - c. Discussion ensued.

- i. Are faculty allowed or have the legal right to know what spectrum/health issue the student has, for a better understanding of how to help. If college can not release the information, can the student self-report to the faculty member? There might be section on the form that the student can mark, giving permission, but that comes with some legal issues.
- XV. PCC Report – Maureen Mason, no report in packet
- XVI. LAC Report – Nick Herrera, absent, no report in packet
- XVII. PAC Report – Damon Skinner, no report in packet
 - a. The PAC has met with a BOT who is leaving LBCC, and one interested in running for that position next year. It is too early to make any decisions at this time.
- XVIII. CTA Report – Tom Pinkava, no report in packet
 - a. Ballot initiative on 2020 ballot, Prop 13, going after big businesses taking advantage of loopholes. A request will go out for volunteers to collect signatures to qualify for ballot.
- XIX. Guest – Vivian Malauulu, BOT President, Area 2 member. She spoke of her goals for the upcoming year. Some items discussed were:
 - a. Her phone number is 562/572-7313. Call for any reason.
 - b. Vivian thanked Kirsten Moreno for how last negotiations turned out, and how she represented faculty.
 - c. For future have a clear outline for what FA wants from negotiations. Know what is reasonable and what is not.
 - d. Recommends bargaining training for even more FA members. She doesn't think the same people should always be at the table.
 - e. Encourages PAC/Damon Skinner to work asap to find a candidate that is labor friendly, faculty friendly and contractually leaning.
 - f. Safety in classrooms is a high priority for Vivian and the BOT.
 - g. Adequate work space. Reach out to Vivian if there is an issue or workplace concern.
 - h. Happy about online text books and the fact that they are more accessible to students.
 - i. Vivian will be proposing 2 BOT meetings a month, so that they are shorter in length. Alternate one day time and one evening meeting.
 - j. "Leadership" has said not to contact BOT members and if a BOT of member contacts you report it. That is a problem to be discussed.
 - k. Change stigma of community college being less than...work together to change that view.
 - l. vmalauulu@lbcc.edu, or vjmalauulu@aol.com
- XX. New Business
 - a. A rep council member informed the group that Jason Howie has left the college and is not the director of Student Conduct. Kirsten will look into that and confirm and report at the next meeting.
 - b. Negotiations Spring 2020 – Rep collect information from departments. An email will go out today to each Rep with their department members off campus emails. Please send back the questionnaire as a pre-survey. Ask them for ideas for negotiations.
- XXI. Meeting was adjourned at 12:11pm.