



## LBCCFEA Rep Council Meeting

Friday, April 17, 2020

10:00 a.m. – 12:00 p.m.

Zoom Web meeting

### Minutes

**Call to order:** The meeting started at 10:07 a.m.

**MEMBERS PRESENT:** Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Sara Blasetti, Ama Boakyewa, Megan Campos, Ryan Carroll, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Brian Garcia, Christina Guillen, Alex Hatlestad-Shey, Jeanie Harris, Nicholas Herrera, Pierre Jues, Dele Ladejobi, Maureen Mason, Gerardo Monterrubio, Diana Ogimachi, Martha Pamintuan, Velvet Pearson, Laurie Potter, Damon Skinner, Kathleen Vokoun, Brad Wilson

**MEMBERS ABSENT:** Kim Hatch, Suman Mudunuri, Frances Outhwaite

**CTA Regional Uniserv Staff:**

**VISITORS:** Janét Hund-Co Chief Negotiator

- I. Minutes approved as written
- II. Approval of Agenda – M/S/U (Pearson/Carroll)
- III. Rep Council Department Reports – report in packet
  - a. LAR – Emily Barrera announced that online tutoring support is being provided by LAR, as well as other department success centers. Check online for participating departments. More information will be announced as changes are made.
- IV. Chief Negotiator Report - Janét Hund. Highlights of the many items discussed:
  - a. Article 11 being discussed.
  - b. Pronoun changes are being made to language.
  - c. It will now be called Student Office Hours in interest of equity.
  - d. Changes to minimums for those classes that have low class size because of equipment or requirements and are cancelled.
  - e. Salary Schedule 3 – compensation in form of stipends.
  - f. Student evaluation of online classes.
  - g. The possibility of ALL faculty evaluating Department Heads was discussed. A majority of the Reps feel that is a good idea.
- V. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
  - a. Diana thanked Janét for the Negotiations Team hard work, in light of the COVID19 shut downs.
  - b. MOU signed 3-16-2020, and Addendum on 3-17-2020. Both are on the FA website.
  - c. 2,012 face-to-face classes moved to remote learning – College Total 2, 487 sections.
  - d. There is a possibility that no new FT faculty members will be hired. Using the 3 year average FON formula no new hires are needed. Using the 1 year formula, 18 would need to be hired.
  - e. 3 Administrative positions are being postponed until at least early fall.
  - f. BOT meeting updates
    - i. Lou Ann Bynum is now the interim Superintendent/President, and Dr. Romali is no longer employed by the college.
    - ii. Basic Needs and COVID19 presentations.
    - iii. Congratulations to our newly tenured Eboard and Rep Council members: Becky, Megan, Jonathan, Brian, Vanessa, Sean and Damon!

- iv. Academic Calendar Revised – see report.
- v. Many Administrative Contracts were renewed or extended until September.
- g. Updates:
  - i. Special litigation meeting involving an employee that did not receive tenure.
  - ii. AFT classified employees that are working during closure will receive a 5% differential pay.
  - iii. Grading will now have EW and P/NP. Deadlines has been extended.
  - iv. Faculty are being urged to take the online teaching training. It needs to be done by the end of summer. It is being looked into being able to give flex credit for completing the class.
  - v. Diana gave an update on the COVID19 stats. Also, the college's part in being testing sites.
  - vi. Diana has been contacted by Los Angeles Allegiance for a New Economy (LAANE) for the support of a letter Janét further explained what the request entailed.

**M/S/U (Harris/Mason) that the Faculty Association support Los Angeles Allegiance for a New Economy (LAANE) by signing a letter stating they support paid sick leave, prioritize workplace health and safety, workers should be supplied with PPE as needed, along with sanitizing supplies. Motion carried.**

- VI. Vice President – Robyn Arias, no report in packet.
- VII. Secretary – Christina Guillen, report in packet.
  - a. Unprecedented response to nominations using Survey Monkey.
  - b. Simply Voting ballot went out last night, please check your email.
  - c. Positive feedback has come in that it is easy to use.
  - d. The election closes on April 29<sup>th</sup> at noon.
  - e. It was asked if photos could be used in future elections. It would be nice to put the name with the face for those that vote.
- VIII. Treasurer Report – Ryan Carroll, report in packet.
  - a. Ryan is also reporting on the Commencement meeting he attended by zoom. It was discussed on how to hold an online commencement. Discussion ensued as to ways to make an important day happen for students and family during this unusual time.
- IX. Grievance Report – Velvet Pearson, no report in packet, sent separately.
  - a. Velvet discussed items from the report. 2 probationary faculty members issues. 1 has been resolved and 1 will be going to arbitration.
- X. Communications Report – Sean Dinces, no report in packet.
- XI. Probationary Report – Ama Boakyewa, no report in packet.
- XII. Equity Report – Suman Mudunuri, no report in packet.
- XIII. Membership Report – Vanessa Crispin-Peralta, no report in packet.
  - a. Vanessa thanked all who sent in pictures of themselves in red shirts.
- XIV. PCC Report – Maureen Mason, no report in packet.
  - a. Maureen shared that there is still concern of lack of an Administrator on that campus.
- XV. LAC Report – Nick Herrera, no report in packet.
- XVI. PAC Report – Damon Skinner, no report in packet.
  - a. Damon has been in contact with George Urch, the PAC consultant, to form a game plan for the fall elections.
  - b. Janét Hund asked if PAC is moving forward with an interview with Vivan Malauulu for an endorsement of her. Damon explained that there is no advantage at this point for LBCC PAC to early endorse. It was decided that it would be better to wait until after the contract negotiations.
  - c. A PAC meeting is being scheduled soon to meet with George Urch and other PAC members.
- XVII. CTA Report – Tom Pinkava, absent, no report in packet.
- XVIII. Old business
  - a. The non-credit work group has not met yet. They will set up
- XIX. New Business

- a. Kathy Scott would like feedback from faculty members as to how the remote/online teaching is working for them and their students. Some faculty will stay on the zoom meeting after adjourning to discuss online teaching.
- b. The sick leave form and guidelines was discussed. It is the first reading and a vote will be put out to Rep Council at the next meeting.

XX. Meeting was adjourned at 12:08pm.