



LBCCFE Rep Council Meeting

Friday, May 8, 2020

10:00 a.m. – 12:00 p.m.

Zoom Web meeting

Minutes

Call to order: The meeting started at 10:04 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Sara Blasetti, Ama Boakyewa, Megan Campos, Ryan Carroll, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Nicole Evans, Brian Garcia, Christina Guillen, Alex Hatlestad-Shey, Jeanie Harris, Nicholas Herrera, Pierre Jues, Dele Ladejobi, Maureen Mason, Gerardo Monterrubio, Suman Mudunuri, Diana Ogimachi, Martha Pamintuan, Velvet Pearson, Laurie Potter, Damon Skinner, Brad Wilson

MEMBERS ABSENT: Susan Chen, Kim Hatch, Frances Outhwaite, Kathleen Vokoun

CTA Regional Uniserv Staff: Kim Breen

VISITORS: Janét Hund-Co Chief Negotiator

- I. Minutes approved with the correction on the Grievance report to read mediation, not arbitration.
- II. Approval of Agenda – M/S/U (Skinner/Harris) with the addition of VII. Grievance Report
- III. Visitor: Heather Van Volkinburg, Dean of Institutional Effectiveness, presented results and statistics from a survey the College did with students regarding remote teaching. She showed the graphs of the results and opened up Q and A.
- IV. Committee Reports - none
- V. Rep Council Department Reports – report in packet
 - a. VN – Nicole Evans reported on how the VN program is proceeding within the confines of COVID19 guidelines. They were approved for online course work. Some in person teaching and skills testing will have to be done for validation. It is being discussed on how it will be done, most likely 1 - 3 students in the lab at a time. This will start in June.
- VI. Chief Negotiator Report - Janét Hund. Highlights of items discussed:
 - a. It is hoped that there will be a contract by the end of the spring semester.
 - b. All of the financial proposals have been brought to the table, with graphs, budgets and information to back them up.
 - c. Janét thanked her committee and other faculty members that have worked hard to present the best contract possible.
- VII. Grievance Report - Velvet Pearson, report in packet
 - a. Several MOU's related to COVID19 adjustments are on the FA website.
 - b. A faculty member denied tenure is moving forward with mediation.
- VIII. Presidents Report – Diana Ogimachi, report provided in packet. Diana touched briefly on each item.
 - a. MOU Addendum #2 signed on 4-21-2020 will be posted on the FA website.
 - b. Majority of Fall classes will remain remote or online except for those classes/sections that cannot be remote for safety reasons. Once this is decided may have to write another MOU.
 - c. The hiring of new full time faculty will most likely be put on hold due to budget issues and how the FON is calculated.
 - d. BOT remote meeting April 22, 2020. Watch on You Tube and go to 2:38:34 on the video. Item 8.1 Executive Summary of the 3 year (2017-2020) Enrollment Management Plan.

- e. FA continues discussion with the VPAA and Academic Senate for some type of compensation for those faculty that must complete OLET certification for fall classes, probably in the form of flex credit.
- f. There was a vacancy on the PAC and Kirsten Moreno has been appointed to the committee.
- g. COVID19 testing has started at LAC Vets Stadium Parking lot, 7 days a week, 3-6p.m.
- h. Fall registration is being pushed back to June 1 instead of May 11th, giving students time to drop by May 27, 2020.
- i. College Commencement will be held on June 12, 2020. Participating students have been encouraged to come to campus on May 15 to have picture taken. A discussion ensued as to how faculty members will be involved in the process, and how it affects their obligation to work on commencement day.
- j. 2020-2021 Release time in Standing Rules– Action item.
 - i. President 60%
 - ii. Grievance 20%
 - iii. Communications 10%
 - iv. Vice President 10%

It was M/S/U (Carroll/Harris) to accept the release time as written. Motion carried.

- k. Presented to Rep Council a change of meeting dates. They meet now on the second Friday of the month and a proposed change to the third Friday of month. The dates are:
 - i. September 18, 2020
 - ii. October 16, 2020
 - iii. November 20, 2020
 - iv. December 18, 2020

It was M/S/U (Potter/Guillen) to move the 2020-2021 Rep Council meetings to the third Friday on the month as stated. Motion carried.

j. A workgroup is being formed thru the OLET Instructional Committee to look at Academic Integrity.

- IX. Vice President – Robyn Arias, no report in packet.
- X. Secretary – Christina Guillen, report in packet.
 - a. Results of the Spring 2020 Eboard and Rep Council elections is attached to minutes.
 - b. Simply Voting, an online voting company, was used for elections this year, to positive feedback.
- XI. Treasurer Report – Ryan Carroll, report in packet.
 - a. A tax penalty will need to be paid by FA, due to a late submission. Steps have been taken to prevent this from happening in the future.
- XII. Communications Report – Sean Dinces, no report in packet.
- XIII. Probationary Report – Ama Boakyewa, no report in packet.
 - a. Many first year probationary faculty are in this meeting and Ama let them know that if they have any questions or concerns about their tenure review committees or the process, to feel free/comfortable to talk to the Grievance Chair or E-bd member. It might save issues down the road.
 - b. FA red t-shirts were delivered to the office this week. Probationary faculty can contact the FA office to come by and get a shirt.
- XIV. Equity Report – Suman Mudunuri, no report in packet.
- XV. Membership Report – Vanessa Crispin-Peralta, no report in packet.
 - a. Vanessa thanked all who sent in pictures of themselves in red shirts.
- XVI. PCC Report – Maureen Mason, no report in packet.
 - a. Maureen shared that there is still concern of lack of an Administrator on that campus.
- XVII. LAC Report – Nick Herrera, no report in packet.
- XVIII. PAC Report – Damon Skinner, no report in packet.

- a. PAC is having a meeting this afternoon
 - b. Janét Hund told Damon that she feels Vivian Malauulu will be a significant reason that an agreement is reached and to consider an early endorsement.
- XIX. Organizing Chair – Emily Barrera, no report in packet.
- XX. CTA Report – Kim Breen, no report in packet. Kim was introduced by Diana. Kim gave a background of herself and let the members know she is here to help our FA with CTA issues and contract negotiations.
- XXI. Old business
- a. The Sick Leave Form was reviewed and discussed for the second reading.

It was M/S/U (Harris/Potter) that the new guidelines for the Sick Leave process be accepted. Motion carried.

- XXII. New Business
- a. Kathy Scott joined the meeting to discuss what is happening at the college during this unusual time of COVID19.
 - b. Kathy opened up a Q and A time.
 - i. If a faculty member needs information about a hot spot please email Diana or the FA email.
- XXIII. Meeting was adjourned at 12:08pm.

Secretary Report – Christina Guillen

Congratulations to the following people who were elected to their positions:

FA Executive Board

Vice-President: Vanessa Crispin-Peralta

Treasurer: Ryan Carroll

Membership Chairperson: Michael Hubbard

PCC Representative: Rodney Rodriguez

Equity Chairperson: Jerome Hunt

Communications Chairperson: Sean Dinces

Continuing Members of the Executive Board - *President: Diana Ogimachi, Secretary: Christina Guillen, Grievance Chairperson: Velvet Pearson,*

LAC Representative: Nicholas Herrera, PAC Chairperson: Damon Skinner

FA Representative Council Members Elected for 2020-2022

Allied Health: Jean Bork

Culinary Arts: Pierre Jues

English: Brian Garcia

ESL: Laurie Potter

History/Political Sci: Susan Chen

Kinesiology & Health Ed: Barbara Jackson

LAR: Emily Barrera

Life Science: Robyn Arias

Math & Engineering: Christine Charles Bohannon

Registered Nursing: Francis Outhwaite

Physical Science: Ryan Carroll

Public Services: Brad Wilson

The continuing members of the Representative Council are the following: Jeanie Harris, Kathleen Vokoun, Alex Hatelstad-Shey, Kimberly Davis, Sara Blasetti, Becky Black, Veronica Alvarez, Dele Ladejobi, Nicole Evans, Martha Pamintuan, Megan Campos, Ama Boakyewa, Damon Skinner, and Gerardo Monterrubio.