



LBCCFA Rep Council Meeting
Friday, October 15, 2021
10:00 a.m. – 12:00 p.m.
Zoom Web meeting

Minutes

Call to order: The meeting started at 10:02 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Ama Boakyewa, Jeannie Bork, Megan Campos, Christine Charles-Bohannon, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Suzanne Engelhardt, Nicole Evans, Brian Garcia, Mitzie Garcia, Alex Hatlestad-Shey, Nicholas Herrera, Michael Hubbard, Janét Hund, Jerome Hunt, Barbara Jackson, Shaheen Johnson, Pierre Jues, Dele Ladejobi, Greg Ling, Gerardo Monterrubio, Hayarpi Nersisyan, Frances Outhwaite, Martha Pamintuan, Velvet Pearson, Laurie Potter, Damon Skinner, Kate Vokoun, Brad Wilson

MEMBERS ABSENT:

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS: Kirk Canzano, Koby Moridzadeh, Nancy Mahan, Connie Jackson, Mark Cipolla, Elizabeth Nash, Sandra O'Toole, Jeff Sabol, Mike Biggs, Nick Carbonaro, Melanie Levy, Miriam Lynch, JP Almeda, Colin Williams, Patti Valella, Milo Alvarez, Vincent Calip, Melvin Cobb, Zoila Rosillo, Greg Ling

- I. Suzanne Engelhardt read a statement of guidelines for today's meeting, in response to the large number of visitors
- II. Minutes: M/S/U (Skinner/Carroll) approved as read.
- III. Approval of Agenda –M/S/U (Pearson/Skinner) approved as written.
- IV. Committee Reports – none.
 - a. Suzanne showed the list of College Committees and announced that there are some vacancies if any FT faculty members are interested.
- V. Department Reports – none.
- VI. Chief Negotiator – Janét Hund, no report in packet.
 - a. Janét reported on the Negotiations listening session.
 - b. The negotiations survey that will be going out in about a week was shared. Janét explained what type of items will be sunshined in January 2022.
- VII. Presidents Report – Suzanne Engelhardt, report provided in packet.
 - a. Newly elected Rep Council members were welcomed and announced.
 - b. Spring 2022 Negotiations team was announced.
 - c. BOT decision from the October 13th meeting.
 - i. Campus culture health check and the resolution and MOU's were discussed.
 - ii. Suzanne read a statement pertaining to how to and how to not represent all faculty.
 - iii. Waiting on HR for decision on Salary Schedule 5A hourly compensation.
 - iv. Working on clarification on Resolution language on student's taking only online courses and vaccinations.
 - v. Working with HR on how exemptions will be handled.
 - vi. Students turned away from class issues and results was discussed.
 - vii. Working on behalf of all FT faculty in regards to mandates.
 - viii. Since the Oct 13th BOT resolution Suzanne has been working nonstop getting clarity
 - ix. Pass for winter intersession
 - x. Spring 2022 100% online.

- xi. Clarification of resolution language.
 - xii. FA President has an open-door policy and is advocating for ALL FT faculty.
 - xiii. Member survey has been put on hold for now.
 - xiv. In talks with HR voicing FA's concern with their lack of response in a timely manner.
 - xv. Please continue to share your concerns about mandatory vaccinations with the LBCC BOT.
 - xvi. Submit medical or religious exemptions to HR.
 - xvii. FA has a great working relationship with the college, and has all of FT faculty's best interests at heart at all times.
 - xviii. Continue to advocate for what you feel is right, but let it be known you speak for yourself, not FA as a whole.
 - xix. El Camino implementing mandatory vaccines on November 21.
 - xx. Ventura implemented it in October and has a temporary lift on mandate.
 - d. Return to campus is mentioned above.
 - e. Representative of the LBCCFA
 - i. It is recommended that you submit written reports from your department to be included in meeting packet.
 - ii. You are a conduit to and from your department and their concerns. There is a written guideline of responsibilities in the By-laws and Standing Rules that can be found on the FA website.
- VIII. Vice President – Vanessa Crispin-Peralta, no report.
- IX. Secretary – vacant, no report.
- X. Treasurer Report – Ryan Carroll, report in packet.
- a. Ryan reviewed the budget with members. Becky Black had a question on the office rental, which was discussed. Looking for options.

M/S/U (Skinner/Crispin-Peralta) to accept 2021-2022 budget as presented. Motion carried.

- XI. Grievance Report – Velvet Pearson, the report is in packet.
 - a. A Power Point presentation was shown.
 - b. Issues with what evaluation committee members have access to has come up, and it is defined in the contract.
- XII. Communications Report – Sean Dinces, no report.
 - a. Would like to get a gallery screen shot soon.
- XIII. Probationary Report – Ama Boakyewa, no report.
- XIV. Equity Report – Jerome Hunt, no report.
 - a. Nicole Evans has a department member that would like to join the Equity Committee.
- XV. Membership Report – Michael Hubbard, no report.
- XVI. PCC Report – vacant.
- XVII. LAC Report – Shaheen Johnson, no report.
- XVIII. PAC Report – Damon Skinner, no report.
- XIX. Uniserv CTA Report – Angel Maldonado, no report.
- XX. Old business – none.
- XXI. New Business
 - a. Fall Conference Oct 15-17, 2021
 - b. Winter Conference February 11-13, 2021
 - c. Spring Conference and WHO Awards April 29-May 1, 2022
- XXII. Public Comments
 - a. Visitors to the meeting spoke on the Mandates of the BOT.

M/S/U (Skinner/Carroll) to suspend Public Comments and finish the meeting with a comment from Angel Maldonado, Uniserv CTA. Motion carried.

XXIII. Angel Maldonado spoke of the mandates of community colleges. CTA stands behind vaccination and believes that all union members are entitled to due process and legal representation.

M/S/U (Pearson/Herrera) to extend the meeting by 5 minutes. Motion carried.

XXIV. Meeting was adjourned at 12:05pm.