



**LBCCFE Rep Council Meeting
Friday, March 18, 2022
10:00 a.m. – 12:00 p.m.
Zoom Web meeting**

Minutes

Call to order: The meeting started at 10:03 a.m.

MEMBERS PRESENT: Veronica Alvarez, Robyn Arias, Emily Barrera, Becky Black, Christine Charles-Bohannon, Kirk Canzano, Ryan Carroll, Susan Chen, Vanessa Crispin-Peralta, Kimberly Davis, Sean Dinces, Suzanne Engelhardt, Leslie Forehand, Brian Garcia, Mitzie Garcia, Alex Hatlestad-Shey, Janét Hund, Jerome Hunt, Barbara Jackson, Shaheen Johnson, Dele Ladejobi, Hayarpi Nersisyan, Stas Orlovski, Frances Outhwaite, Velvet Pearson, Damon Skinner, Kate Vokoun, Brad Wilson,

MEMBERS ABSENT: Ama Boakyewa, Megan Campos, Nicole Evans, Nicholas Herrera Michael Hubbard , Pierre Jues, Greg Ling, Martha Pamintuan, Natalia Schroeder

CTA Regional Uniserv Staff: Angel Maldonado

VISITORS:

Motion to suspend the order of business (minutes and agenda approval) to hear V. the Negotiations report first, as the Janét Hund needs to get to the Negotiations meeting. M/S/U (Pearson/Hubbard).

- I. Negotiations Report - Janét Hund, no report in packet.
 - a. Janét reviewed data reports that were compiled by the negotiations team.
 - b. Discussion ensued re: data driven/SLO used for evaluation and decision making purposes by the college.

Motion to extend the Negotiation report and conversation for 5 minutes. (Hatelstadt Shey/Pearson). M/S/U. Motion carried.

- c. Discussion of negotiations continued.

Motion to end discussion and move onto agenda items. (Charles-Bohannon/Wilson). M/S/U Motion carried.

- II. Minutes: M/S/U (Garcia/Carroll) to approve agenda and minutes with the correction to minutes X. Grievance Report to say meeting with HR and FA, not Grievance was recorded. Motion carried.
- III. Approval of Agenda –see above.
- IV. Committee Reports – no reports.
- V. Department Reports – no reports.
- VI. Chief Negotiator Report – Janét Hund, see above.
- VII. Presidents Report – Suzanne Engelhardt, report provided in packet.
 - a. Suzanne thanked everyone for being at meeting today.
 - b. Rep Question
 - i. Why do those that are not vaccinated but exempted have to get a weekly test?
 1. See Board of Trustees Resolution for specific details. Resolution No. 102121A from BOT meeting on October 21, 2021, Special meeting, Item 3.1.
 - c. Please email Suzanne Engelhardt if there is something you/your department would like the Eboard to consider.

- d. WHO We Honor Our Own award. Please nominate a faculty member you feel is deserving of this award.
 - i. Guidelines and information for those that are selected or attending was discussed.
 - ii. Past recipients were listed.
 - e. Delegates
 - i. LBCCFA has 6 delegates (1 per 50 members).
 - ii. Please consider being a delegate. More information will be coming.
 - f. Vaccination
 - i. Definition not currently include a booster.
 - ii. HR is continuing to work with The Shaw Group to process accommodations.
 - iii. Current Long Beach City and LA County health orders are being followed.
 - iv. Cleared4App is being used for those that come onto campus.
 - g. Students
 - i. Students are being contacted by case management counselors and Success coaches and engaged with regarding return to campus.
 - ii. Commencement
 - 1. Classes of 2020, 2021, and 2022 will be able to take part in commencement activities.
 - 2. Grad Fest vibe of Cap and go.
 - 3. Volunteers are needed for event support. More information to come.
 - h. HEERF Higher Education Emergency Relief Fund
 - i. Funds will be discontinued May 2022.
 - ii. Many resources that have been funded through HEERF will be ending, as the funds are spent.
 - iii. The college has been asked to provide a flow chart of which positions will be ending.
 - i. Article 10-Hours of Employment and Service Load, 10.6.4.2
 - i. Working on clarifying language on requesting online teaching.
 - 1. Possibly emailing the VPAA with cc'ing the Dean and Dept Head.
 - ii. This has been turned over to the Negotiations Team.
 - j. Current enrollment
 - i. Waiting for that information from the college.
 - ii. Fall enrollment forecasts are being determined and more information will be coming.
 - k. School email correspondences to be looking for:
 - i. Be A Part of LBCC's Strategic Plan
 - ii. Return to campus.
 - iii. In The Loop
 - l. Mental Health Resources
 - i. BIT (Behavioral Intervention Team) Guide can be found on the college website.
 - m. Reps
 - i. FA would like real time input. Please reach out to department members and let Suzanne/FA know if they have any concerns.
 - n. Evaluation Process – Tenured and Probationary
 - i. Read Article 9 and the forms that go with it.
 - ii. Be informed and be vocal.
 - o. The drawing for faculty members responding to the Negotiations Survey was done and Michael Robertson, from Social Sciences will receive a \$20 Starbucks card.
- VIII. Vice President – Vanessa Crispin-Peralta, absent, no report.
- IX. Secretary – Robyn Arias, no report in packet. Robyn reported as part of the negotiation team.
- a. Robyn thanked Becky Black for revamping the visual of the comparable colleges and adding colors to make it easier to read.
 - b. The negotiations team will be asking for a substantial pay raise.
- X. Treasurer Report – Ryan Carroll, report in packet.

- XI. Grievance Report – Velvet Pearson, no report in packet.
 - a. A household member can be part of the reason for an exemption request.
 - b. Evaluation committees.
 - c. Level 2 grievance with District and Counseling Dept member has moved forward.
- XII. Communications Report – Sean Dinces, no report in packet.
 - a. Sean announced that he will be resigning and has working to help encourage faculty to run for the position.
- XIII. Probationary Report – Ama Boakyewa, no report.
- XIV. Equity Report – Jerome Hunt, no report.
- XV. Membership Report – Michael Hubbard, no report.
- XVI. PCC Report – Greg Ling, absent, no report.
- XVII. LAC Report – Shaheen Johnson, no report.
- XVIII. PAC Report – Damon Skinner, no report.
- XIX. Uniserv – Angel Maldonado, no report in packet.
 - a. CTA Prop – Voucher proposal.
 - b. Starbucks is working on unionizing.
- XX. Old business – none.
- XXI. New Business – none.
- XXII. Faculty Member Comment or Questions
 - a. Night time security seems to be nonexistent.
 - i. Suzanne asked Reps if they would like to have the College Police Officer attend a meeting and it was decided to ask him to attend a future meeting. Send Suzanne an email with concerns and she will follow up.
 - b. When students test positive for covid and they contact the faculty member, what is the process. A faculty member described a scenario that he just went through and how difficult that information was to find, no follow-up. It would be nice to have a process to follow and to know the results.
- XXIII. Meeting was adjourned at 11:43am.