

Good morning, FA Members!

**** 67 Days withOUT a Contract ****

Fall 2023 Week 2:

Hello Faculty,

Congratulations, we made it through the first week of the Fall 2023 semester. Welcome to week 2.

As stated above, we are now 67 days without a contract. Please post this statement on your doors, whiteboards, Zoom background, etc. until we win a ratified contract. The last ratified contract date is June 30, 2023.

Last semester, a similar question to the following was sent out to all faculty: Are you interested in serving on a fact-finding committee to help determine what it will take to go wall-to-wall? Wall-to-Wall refers to combining the two faculty unions, CHI (our part-time faculty colleagues' bargaining unit) and LBCCFA.

We received some responses last year, but not enough to move forward. Your E-board is asking again this year because we believe it is time to move forward to collect new updated data, have the conversations again, have listening and informing sessions, collect data, and take action to move towards a wall-to-wall union. If you are interested in being part of this advisory group to the LBCCFA E-Board, then send a letter of interest to me, Suzanne, at lbccfa.email@gmail.com.

Regarding evaluations - Probationary and Tenure: There are many moving parts. Keep moving towards the goal of beginning and ending these processes and along the way let's breathe and show grace towards the process and one another, including yourselves.

Tenured faculty can complete their evaluations in the Fall or Spring; work with your DH and Dean - do what works best to spread out all the work that needs to be accomplished.

Probationary faculty - suggested dates have been sent out for each committee to consider. If your committee is not moving ahead in a reasonable amount of time within the suggested time frame or conversations have not been had regarding timelines then please, please reach out to your

probationary Chair to have a conversation on best practices and or contract language we can support you and your committee.

I wish the best for all of you this Academic year,

Suzanne

lbccfa.email@gmail.com

E-board and Rep Council:

Membership:

- If you have any questions or concerns regarding membership and membership benefits please contact our Membership Chair Ama Boakyewa at aboakyewa226@gmail.com

Organizing:

- A huge thank you to everyone who completed our organizing survey and provided feedback on College Day. We will be using all of this information to create our plans to support negotiations and to continue engaging with membership all year! Vanessa Crispin-Peralta vcrispin-peralta@lbcc.edu.
- Here is a practical way to track the days without a contract: print the flyer below and update the days without a contract by using post-it notes or writing on the white board. Let us know the creative ways you have used this flyer.



We Demand a Fair and Equitable Contract!

Negotiations:

- If you have any questions or input regarding negotiations, contact the two spokespersons for the negotiation team, Veronica Alvarez at valvarez@lbcc.edu and Veronica Njoku-Carter at vnjoku@lbcc.edu.

Probationary:

- See welcome message above and contract below.

Tenure Committee Information:

- See president's report above and contract language below.

Contract:

- [Article 9 Faculty Evaluation](#) Hello Committee members. The evaluation process and how and what we are supposed to evaluate is layed out within the pages of the contract. Please take time to review this process and reference it frequently while you are engaged in this process. Memory and how we used to do it should never be how we interpret the contract in any capacity.

This week in labor history:

September 5, 1882: In accordance with the plans of the Central Labor Union, the first Labor Day holiday was observed in New York City.

Read more about the history of Labor Day by clicking [here](#).

Respectfully,

Your LBCCFA Executive Board

Accommodations:

- *If you require sign language interpreting services, please contact Rebecca Lucas at rlucas@lbcc.edu at least 5 business days prior to the event.*
- *If you require Communication Access Realtime Translation (CART) services, please contact Jaymee Hunt at cart@lbcc.edu at least 5 business days prior to the event. *Please note requests are based on provider availability**



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LBCCFA email: ccalbccoffice@gmail.com

Brian J. Garcia, Ph.D.
Professor, English Department
Long Beach City College

"Why did one straw break the camel's back?"

Here's the secret: the million other straws underneath it."

-Yasiin Bey