

Good morning, FA Members!

**** 108 Days withOUT a Contract ****

Fall 2023 Week 8:

Organizing: **“Pack the House!”** - The Board of Trustees Meeting is

Wednesday and here's what we NEED FROM YOU!

- Come to the **“Pack the House”** Rally - Join us in T-1200 starting at 3:30. We will hear from speakers, make signs, distribute stickers and buttons, and most importantly let the Trustees know that we are there to demand a fair and equitable contract. We understand that most people will not be able to attend the whole time. ***Please come when you can and stay as long as you can.*** Open session for the meeting starts at 5:30. Bring your students, your family, your neighbors, and your friends.
- Email the Trustees and post on Social Media leading up to the meeting - I have reached out to people who chose this option on the College Day survey, but if you would like to send the Trustees a message, email Vanessa (vcrispin-peralta@lbcc.edu) for more information.
- Attend the Social Justice Block Party, 12-3pm in the A quad and bring your students!
- Volunteer to table at the Social Justice Block Party and to help at the rally. Email Vanessa if you're available and interested.
- ***If you can't attend the rally and the Board Meeting, you can still show your support. Send a picture of yourself in your red shirt or holding a sign of support to Vanessa by 5pm, 10/17. You can also send a message of support for a fair and equitable contract if you aren't comfortable sending a picture.***
- ***Thank you to everyone who has worked hard to get us to this point, especially our negotiations team! Let's use this opportunity to show the Board that we are powerful together! When you invest in faculty, you invest in students!***

Negotiations:

- The FA's Negotiation Team met with the district on October 12. The District once again presented the same salary proposal we rejected and made a counterproposal of Year 1: COLA (8.22%) Year 2: COLA (3.54%*), Year 3: COLA (3.34%*projected). The district offer on full lecture lab parity is still pending the confirmation that the College is funded by the State for the full rate. A full negotiation update will be sent later today.

- If you believe that we deserve fully funded COLA for all three years and lecture lab parity, you need to show up on 10/18 and make your voice heard! Let's **Pack the House!!!** See the Organizing message above for specific details.

President:

Happy Week 8,

Congratulations! We made it through the seventh week of the Fall 2023 semester. Welcome to week 8.

If you haven't reached out to our Organizing chair and responded to the call for action, go back to the Organizing report above and contact Vanessa with your intention to participate.

2023 CCA Fall Conference Thank you to the LBCCFA Delegates that represented us at the 2023 CCA Fall Conference: Barbara Jackson, DeWayne Sheaffer, Jeff Sabol, Juli Grigsby, Suzanne Engelhardt, Vanessa Crispin-Peralta, and Veronica Njoku-Carter.

Opportunities - Interested in leadership positions beyond your local chapter? Consider applying for Winter 2024 California Leadership Academy. Click [here](#) for more information.

Fully Engaged. Let your protest be fully engaging. There are many events and activities that occur on and off campus almost daily. If your schedule permits, attend these events and get to know your board of trustees, administration, and colleagues. This is your campus, your workplace, your voice in those spaces. Engage to build relationships and share your stories of how you support our students on a daily basis.

Family Fun Event. Saturday, October 28th from 10am to 2pm - Click link for more information and to sign up today to [Join TALB, UTLA, LBCC, CSULB, Bay Valley Service Center and your immediate family for a day of fun and food.](#)

Click here to sign up today <https://talb.org/events/talb-event-rsvp/>

Wanted: Social Media person to run our LBCCFA social media. Contact me if you are interested.

I wish the best for all of you this week and Academic year,

Suzanne

lbccfa.email@gmail.com

E-board and Rep Council:

- Hello Rep Council members. **Call to Action - 2 days left to Pack the House.**
 - If you have not already done so, respond to any Organizing emails from Vanessa Crispin-Peralta, Mitzie Garcia, or Christine Charles-Bohannon related to the Pack the House rally.

Membership:

- [**Join TALB, UTLA, LBCC, CSULB, Bay Valley Service Center and your immediate family for a day of fun and food.**](#)
 - **TALB Family Picnic**
 - **Saturday, October 28th**
 - **from 10am to 2pm**
 - **Join us for Music DJ, Jumpers, Petting Zoo, Caricature Artists, Food Drinks and Ice Cream**
- [NEA Student Debt Navigator](#)
- [SAVI](#)
- If you have any questions or concerns regarding membership and membership benefits please contact our Membership Chair Ama Boakyewa at aboakyewa226@gmail.com

Probationary:

- Reach out to the Probationary Representative Carol Vasquez at cvasquez@lbcc.edu for any probationary related questions or concerns.

Newly Tenured:

- When do you have to participate in your first Tenured Evaluation?
 - Article 9.5.1.2 When a probationary faculty member becomes a tenured faculty member at the conclusion of the probationary period, that faculty member will be scheduled for the next regular **evaluation in the third full year following the probationary period.**

Tenure Committee Information:

- Article 9.5.1.1 Tenured faculty members shall be evaluated at least once in every three (3) years.

Contract:

- **10.3.6** Faculty members shall not be given mandatory Saturday and/or Sunday regular load assignments unless the District has informed both LBCCFA and the affected faculty member in writing, setting forth the reasons for the assignment, and provided them an opportunity to review the situation and discuss it with the area dean or first line dean.

Wall 2 Wall (W2W) UPDATE(s):

- No update this week, group at work. Rest assured that part of this workgroup is to engage with faculty and no decisions or votes will be made until information from the workgroup and feedback from faculty occurs.
 - *Wall to wall refers to the merging of the Faculty Association Union with the CHI Union.

This week in labor history:

October 16, 1859: John Brown leads eighteen men in an attack on the Harpers Ferry ammunition depot, forcing a point of no return in the fight over and eventual abolition of slavery in the United States.

Read more about this event [by clicking here.](#)



Respectfully,

Your LBCCEFA Executive Board

Accommodations:

- *If you require sign language interpreting services, please contact Rebecca Lucas at rlucas@lbcc.edu at least 5 business days prior to the event.*
- *If you require Communication Access Realtime Translation (CART) services, please contact Jaymee Hunt at cart@lbcc.edu at least 5 business days prior to the event. *Please note requests are based on provider availability**



follow LBCCFA on Twitter @LBCCfaculty

LBCCFA email: ccalbccoffice@gmail.com

Brian J. Garcia, Ph.D.
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"Why did one straw break the camel's back?
Here's the secret: the million other straws underneath it."

- Yasiin Bey