

Good morning, FA Members!

**** 115 Days withOUT a Contract ****

Fall 2023 Week 9:

- Before jumping into the MMM. Take a moment to breathe, hold that breath, exhale and think about something that makes you smile.
While I have you thinking good thoughts and enjoying the moment, consider attending a family friendly picnic this Saturday, October 28th from 10am to 2pm with your colleagues and family. Besides the camaraderie, there will be music, jumpers, a petting zoo, caricature artists, food, drinks, and ice cream. All you have to do is sign up and show up. Click [here](#) to sign up. I hope to see you there.



Organizing:

- Once again, thank you to everyone who came out to the Board of Trustees meeting on Wednesday! Let's keep the pressure on this week! Make sure you wear your buttons and/or stickers every day and post the signs we handed out at the meeting.
 - (Email Vanessa if you need any of these vcrispin-peralta@lbcc.edu.)
- The next negotiations meeting is scheduled for Tuesday, so let's show our support with a sea of red shirts over both campuses!
- Probationary faculty: we will be setting up an event for you soon, so be sure to check your email for more details later today or tomorrow!

Negotiations:

- Your Negotiations Team meets again this Tuesday with the District. As they continue to persevere we need you to do so as well. Let's cheer them on with support and thanks.

E-board and Rep Council:

- Greetings, fabulous FA members.

Firstly, our LBCCFA Rep Council and E-board would like to thank everyone who attended the October 18 Board of Trustees meeting, everyone who submitted comments, and everyone who supported our efforts in any way. Let's keep the pressure on! If you were in attendance and did not speak, e-mail the board your comments and demand a fair contract now. If you didn't attend, e-mail the board and DEMAND COLA for ALL 3 years & lecture lab parity. And don't forget to wear those red shirts on October 24!

FA had a fantastic showing and we definitely had the board seeing red with a loud and supportive crowd and comments from multiple FA members. Unfortunately, the board did not see fit to grant an extra twelve minutes for the remaining three or four speakers.

There was plenty of time for self congratulation among board members, but not for the business of listening to faculty (and one student) demand a fair contract.

FA, CHI and AFT make Long Beach City College the exceptional College it is!!!! The trustees spent a lot of time patting themselves on the back for working toward equity, but how equitable can an institution be if it rests on the foundation of an unfair and inequitable contract for its faculty?

Make your voice heard and DEMAND A FAIR CONTRACT NOW!

- Board meeting video

<https://www.youtube.com/live/CYVpPOn4n3s?si=60U2awgqLq4F1QjM>

- Highlights for the Rally 26:10-49:00, 1:30:40-1:45:42, 1:45:56

- Labor chant

<https://www.youtube.com/watch?v=parTxXexeV8>

Membership:

- **Join TALB, UTLA, LBCC, CSULB, Bay Valley Service Center and your immediate family for a day of fun and food.**

- **TALB Family Picnic**
- **Saturday, October 28th**
- from 10am to 2pm**
- **Join us for Music DJ,
Jumpers, Petting Zoo,
Caricature Artists, Food
Drinks and Ice Cream**

- **Congratulations** to the newly formed CTA/CCA Retired Statewide Executive Board - Founding officers are all from LBCC.
 - Debra Peterson President
 - Phyllis Hall Vice President
 - Diana Ogimachi Secretary Treasurer
- [**NEA Student Debt Navigator**](#)
- [**SAVI**](#)
- **Opportunities** - Interested in leadership positions beyond your local chapter? Consider applying for Winter 2024 California Leadership Academy. Click [here](#) for more information.
- **Fully Engaged.** Let your protest be Fully Engaging. There are many events and activities that occur on and off campus almost daily. If your schedule permits, attend these events and get to know your board of trustees, administration, and colleagues. This is your campus, your workplace, your voice in those spaces. Engage to build relationships and share your stories of how you support our students on a daily basis.
- **Family Fun Event.** Saturday, October 28th from 10am to 2pm - Click link for more information and to sign up today to [Join TALB, UTLA, LBCC, CSULB, Bay Valley Service Center and your immediate family for a day of fun and food.](#)
- Click here to sign up today <https://talb.org/events/talb-event-rsvp/>
- If you have any questions or concerns regarding membership and membership benefits please contact our Membership Chair Ama Boakyewa at aboakyewa226@gmail.com

Probationary Faculty:

- We will be setting up an event for you soon, so be sure to check your email for more details later today or tomorrow!
- Probationary questions or concerns email Suzanne at lbccfa.email@gmail.com

Newly Tenured:

- When do you have to participate in your first Tenured Evaluation?
 - Article 9.5.1.2 When a probationary faculty member becomes a tenured faculty member at the conclusion of the probationary period, that faculty member will be scheduled for the next regular **evaluation in the third full year following the probationary period.**

Tenure Committee Information:

- Any questions regarding your committee email Janet Castagnola at ccalbccoffice@gmail.com.

Contract:

- 10.3.6 Faculty members shall not be given mandatory Saturday and/or Sunday regular load assignments unless the District has informed both LBCCFA and the affected faculty member in writing, setting forth the reasons for the assignment, and provided them an opportunity to review the situation and discuss it with the area dean or first line dean.

Wall 2 Wall (W2W) UPDATE(s):

- No update this week, group at work. Rest assured that part of this workgroup is to engage with faculty and no decisions or votes will be made until information from the workgroup and feedback from faculty occurs.
 - *Wall to wall refers to the merging of the Faculty Association Union with the CHI Union.

This week in labor history:

October 24, 1940: The 40 hour work week takes effect in the US under the Fair Labor Standards Act. Read more about it [by clicking here](#).

INVEST IN FACULTY

**INVEST IN STUDENT
SUCCESS**



Respectfully,

Your LBCCFA Executive Board

Accommodations:

- *If you require sign language interpreting services, please contact Rebecca Lucas at rucas@lbcc.edu at least 5 business days prior to the event.*
- *If you require Communication Access Realtime Translation (CART) services, please contact Jaymee Hunt at cart@lbcc.edu at least 5 business days prior to the event. *Please note requests are based on provider availability**



follow LBCCFA on Twitter @LBCCfaculty

LBCCFA email: cocalbccoffice@gmail.com

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"Why did one straw break the camel's back?
 Here's the secret: the million other straws underneath it."
 - Yasiin Bey