

Good morning, FA Members!

** **47 Days with a Ratified Contract - Contract Celebrations this Month, see below****

Spring 2024 Week 6:

Welcome to week 6 of the Spring semester. I hope you are well.

Save the Dates: March 20th and March 28th 4 - 7 pm. Scroll down to Organizing for more details.

- Conferences - If you have not attended one of these conferences I encourage you to sign up and attend.
 - <https://www.cta.org/event/cca-spring-2024-4-26>
 - See your off campus email, subject: Save the Date: 2024 CTA Summer Conferences for more learning and training opportunities through CTA and CCA.
- LBCCFA Nominations and Elections - Do not nominate anyone that has not agreed to run.
 - Nominations March 26th - April 9th
 - Elections April 23rd - 30th.
 - Positions open, ending '24 or Vacant - [Rep Council, E-Board](#).
 - [Position descriptions](#)
- Probationary Committee Formation Elections - The following Tenure Review Committees are being formed for the thirteen new hires we anticipate this coming Fall 2024.
 - The LBCCFA Office has been and will be sending ballots to each department to elect the FA representative for each committee. Then the Academic Senate will select the AS rep for each Tenure Review committee.
 - Look for the email subject: **Updated 2024 Spring New Hire-[Your Dept/program name] Probationary Tenure Review Committee Elect, OR 2024 Spring New Hire-[Your Dept/program name] Probationary Tenure Review Committee Elect**
 - If you can not find your ballot check out your 'Other' folder or your Junk email.
 - The following programs will be receiving ballots: **1 Administration of Justice - rollover, 2 Chemistry, 3 English 1 of 3, 4 Associate Degree Nursing-RN Program 1 of 2, 5 Ethnic Studies, 6 General Counseling 1 of 4, 7 3D Foundations, 8 ESL, 9 Communication Studies, 10 Welding, 11 General Counseling 2 of 4, 12 Advanced Manufacturing, 13 Psychology**
- Discretionary Leave can be used on consecutive days.

- 5.12 Discretionary Leave Every faculty member shall be entitled to one (1) day (non-cumulative) per fiscal year at full pay (not to be deducted from sick leave) for any purpose. Faculty members shall also receive two (2) additional discretionary days per fiscal year (a total of three [3]) not subtracted from sick leave. These two (2) additional discretionary days shall only be taken on a day for which the District does not have to pay for a substitute. The appropriate department or school office must be notified at least twenty-four (24) hours in advance of the absence.
- Probationary Faculty.
 - If you have any questions or concerns please contact Suzanne Engelhardt at lbccfa.email@gmail.com.

Organizing:

- *We have two events scheduled to celebrate our new contract. The first will be from 4-7 on March 20th at Tamarindo. See attached flyers for all the details. The second event will be from 4-7 on March 28th at Jimmy E's.*

CELEBRATE THE CONTRACT



THANKS TO ALL OF YOUR SUPPORT,
AND THE HARD WORK OF THE
NEGOTIATIONS TEAM, WE HAVE
OUR NEW CONTRACT! NOW IT'S
TIME TO CELEBRATE!



03/20/2024

4:00PM - 7:00PM

TAMARINDO'S

4700 Airport Plaza Dr.

DRINKS - SMALL PLATES - GAMES
OPPORTUNITY DRAWINGS EVERY HOUR! WEAR YOUR
FA SHIRT OR BUTTON AND DOUBLE YOUR CHANCE TO
WIN!

IF YOU REQUIRE SIGN LANGUAGE INTERPRETING SERVICES, PLEASE CONTACT REBECCA LUCAS AT RLUCAS@LBCC.EDU AT LEAST 5 BUSINESS DAYS PRIOR TO THE EVENT.

IF YOU REQUIRE COMMUNICATION ACCESS REALTIME TRANSLATION (CART) SERVICES, PLEASE CONTACT VANESSA (VCRISPIN-PERALTA@LBCC.EDU) AND JAYMEE HUNT AT CART@LBCC.EDU AT LEAST 5 BUSINESS DAYS PRIOR TO THE EVENT. *PLEASE NOTE REQUESTS ARE BASED ON PROVIDER AVAILABILITY*



Negotiations:

- The negotiations team has proofread the new contract and it should be posted shortly to the school website and the LBCCFA website. Additionally, hard copies will be made available if requested.
- The negotiations team is requesting that all members who have had a discretionary day approved for the upcoming Graduation Day to fill out this survey: <https://forms.gle/2c5sjNpD9cEabV2J8>

- The information requested will only be used to advocate for members and will not be shared with the district.

Membership:

- **Opportunities** - Interested in leadership positions beyond your local chapter? Consider saving the date for April 26 - 28, 2024. Click [here](#) for more information.
- If you have any questions or concerns regarding membership and membership benefits please contact our Membership Chair Ama Boakyewa at aboakyewa226@gmail.com

Wall 2 Wall (W2W) UPDATE(s):

- The W2W group has resumed meeting this semester and will send out more information in the coming weeks.

This week in labor history:

- [Hallie Quinn Brown](#)

Respectfully,
Your LBCCFA Executive Board

Accommodations: *If you require sign language interpreting services, please contact Rebecca Lucas at [rlucas@lbcc.edu](mailto:rucas@lbcc.edu) at least 5 business days prior to the event.*

If you require Communication Access Realtime Translation (CART) services, please contact Jaymee Hunt at cart@lbcc.edu at least 5 business days prior to the event.

Please note requests are based on provider availability



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LBCCFA email: cocalbcco@lbcc.edu