

Good morning, FA Members!

**\*\* [3 Days Contract Posted](#)**

***Contract Celebration this Month, see below for date and location\*\****

### Spring 2024 Week 7:

Welcome to week 7 of the Spring semester. I hope you are well. **Save the Dates** - March 20th **3** - 7 pm and March 28th 4 - 7 pm: Come out and celebrate our contract wins. Scroll down to Organizing for more details. Interested in joining the Maternity & Parental workgroup? - See Rep Council news below.

- LBCCFA Nominations and Elections - Do not nominate anyone that has not accepted the nomination.
  - Nominations March 26th - April 9th
  - Elections April 23rd - 30th.
  - Positions open, ending '24 or Vacant - [Rep Council](#), [E-Board](#).
  - [Position descriptions](#)
    - **Vice-President** 1. Attend Executive Board meetings and report to the Executive Board 2. Attend and report to the Representative Council 3. Attend union events 4. Attend state and local trainings and conferences, at least 1 per year 5. The Vice President may also sign any and all agreements with the district when Chief Negotiator and the President are unable to sign, including, but not limited to MOU's, side letters, and Tentative Agreements, as directed by the President. 6. If the Vice President has a conflict of interest the Vice President will recuse him/herself from signing In the event the vice president is unable to sign, the Secretary can sign for the Association.
    - **Secretary** 1. In the event the President and Vice President are unable to sign agreements with the district, the secretary shall sign, as directed by the President. 2. Attend Executive Board meetings and report to the Executive Board 3. Attend and report to the Representative Council 4. Attend union events 5. Attend state and local trainings and conferences, at least 1 per year
    - **Treasurer** 1. Attend Executive Board meetings and reports to the Executive Board 2. Attend and report to the Representative Council 3. Attend union events 4. Attend state and local trainings and conferences, at least 1 per year
    - **At Large Representatives Pacific Coast Campus** 1. Attend Executive Board meetings and report to the Executive Board 2. Report to the Representative Council 3. Act as a communication

link between members and the LBCCFA Executive Board 4. Answer member questions or refer the question to the appropriate LBCCFA Officer or union staff person for answers 5. Relay information about problems and needs at PCC back to the LBCCFA Executive Board 6. Maintain of all union contract stipulations 7. Immediately look into all contract violations with an eye to an equitable solution for both parties 8. Attend union events 9. Attend state and local trainings and conferences , at least 1 per year 10. Relay information to the Pacific Coast Campus faculty as applicable The PCC Representative will be a member of the PCC community, possessing a familiarity with the PCC campus, and having a more than 50% portion of their load at the PCC Campus in the semester of the election.

- **Communications Chair** 1. Attend Executive Board meetings and report to the Executive Board 2. Attend and report to the Representative Council 3. Maintain sources of communication with the membership and faculty 4. Member of the Organizing Team 5. Publish the newsletter 6. Manage the LBCCFA website 7. Manage the off-campus email list 8. Manage the Official LBCCFA email list 9. Manage the Executive Board list serve 10. Manage Facebook account 11. Summarize and distribute Board of Trustees agenda 12. Send an invitation to all faculty for the Board of Trustees meeting 13. Attend union events 14. Attend state and local trainings and conferences , at least 1 per year
- **Equity Chair** 1. Attend Executive Board meetings and report to the Executive Board 2. Report to the Representative Council 3. Act as a liaison between the LBCCFA Executive Board on the issues of equity, equitable treatment, equal access to member rights and benefits, and diversity 4. Conducts relational meetings with diverse faculty members 5. Consult with faculty groups to keep abreast of member concerns 6. Attend union events 7. Attend state and local trainings and conferences , at least 1 per year 8. Attend the Equity and Minority conference at least once during term
- **Membership Chair** 1. Attend Executive Board meetings and report to the Executive Board 2. Report to the Representative Council 3. Coordinate the selection, appointment and public announcement of the LBCCFA Representatives on College Committees 4. Coordinate committee appointments for posting on LBCCFA website 5. Disseminate membership materials to all members 6. Coordinate the recruitment of new members 7. Coordinate at least

1. benefits training per year 8. Assist the President in the coordination of Delegate selections 9. Attend state and local trainings and conferences , at least 1 per year 10. Attend union events 11. Coordinate the functioning of the faculty/staff lounge

■ **Probationary Faculty Representative** 1. Must be probationary faculty 2. Maintain communications between the probationary faculty and the Executive Board 3. Have knowledge of the probationary contractual obligations and deadlines outlined in the contract between LBCCFA and the Long Beach Community College District 4. Represent the voice of probationary faculty 5. Attend Executive Board meetings 6. Relay information to the probationary faculty as applicable 7. Report to the Representative Council 8. Attend state and local trainings and conferences , at least 1 per year 9. Attend union events

■ **Negotiation Team Members** 1. Participates in negotiations with the district under the leadership and within parameters set by the Executive Board and the Chief Negotiator 2. Attends at least one bargaining training a year 3. Attend state and local trainings and conferences, at least 1 per year 4. Meets regularly with the Negotiation Team 5. Attend union events 6. Roles of the team are assigned by the Chief Negotiator and include: responder at the table, note taker at the table, alternate, and/or researcher The Chief Negotiator and all members of the Negotiation Team shall be members of LBCCFA. Selection of the Negotiations Team is made by the President with the approval of the Executive Board. Approval is by a majority vote. Concurrence is defined as a majority vote.

● Probationary Faculty.

- If you have any questions or concerns please contact Suzanne Engelhardt at [lbccfa.email@gmail.com](mailto:lbccfa.email@gmail.com).

**Rep Council News:**

○ **Interested in joining the Maternity & Parental workgroup?**

■ Maternity leave and parental leave have become a challenging journey to navigate for many faculty at LBCC. Often, faculty are unsure of who to seek for help (FA, DH, HR?) or what their options are as probationary or tenured faculty. This workgroup seeks to create clearer contract language and list out the options that the person having the baby and parents have from the very beginning. If this speaks to you and you're interested in being part of the workgroup, please contact Leslie Dávila ([LDavila@lbcc.edu](mailto:LDavila@lbcc.edu))

directly, by March 29<sup>th</sup>. Before the term ends, a meeting will be held to begin the discussion.

- **Rep Council members** - If you have not already done so please reply to the email sent Tue 02/20/2024 08:00, subject: Rep Council Site Visit Coordination Form.

**Organizing:**

*We have two events scheduled to celebrate our new contract. The first will be from **3-7 on March 20th at the Terrace Grill Patio**. (This is located by the pool at the Long Beach Marriott - 4700 Airport Plaza Dr.) The second event will be from 4-7 on March 28th at Jimmy E's. See *attached flyers for all the details*.*



# CELEBRATE THE CONTRACT



THANKS TO ALL OF YOUR SUPPORT,  
AND THE HARD WORK OF THE  
NEGOTIATIONS TEAM, WE HAVE  
OUR NEW CONTRACT! NOW IT'S  
TIME TO CELEBRATE!



03/20/2024

3:00PM - 7:00PM

TERRACE GRILL PATIO

4700 Airport Plaza Dr.  
Long Beach Marriott

DRINKS - SMALL PLATES - GAMES  
OPPORTUNITY DRAWINGS EVERY HOUR! WEAR YOUR  
FA SHIRT OR BUTTON AND DOUBLE YOUR CHANCE TO  
WIN!

IF YOU REQUIRE SIGN LANGUAGE INTERPRETING SERVICES, PLEASE CONTACT REBECCA LUCAS AT [RLUCAS@LBCC.EDU](mailto:RLUCAS@LBCC.EDU) AT LEAST 5 BUSINESS DAYS PRIOR TO THE EVENT.

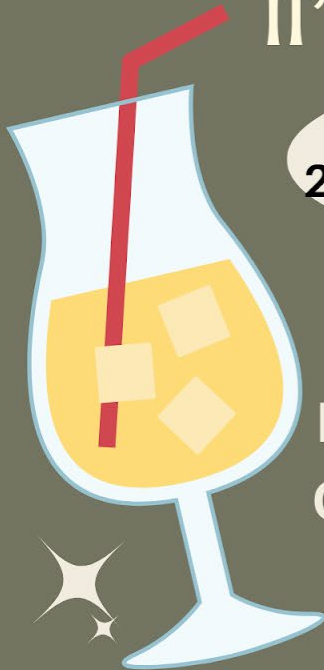
IF YOU REQUIRE COMMUNICATION ACCESS REALTIME TRANSLATION (CART) SERVICES, PLEASE CONTACT VANESSA (VCRISPIN-PERALTA@LBCC.EDU) AND JAYMEE HUNT AT [CART@LBCC.EDU](mailto:CART@LBCC.EDU) AT LEAST 5 BUSINESS DAYS PRIOR TO THE EVENT. \*PLEASE NOTE REQUESTS ARE BASED ON PROVIDER AVAILABILITY\*



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THE HARD WORK OF THE NEGOTIATIONS  
TEAM, WE HAVE OUR NEW CONTRACT! NOW  
IT'S TIME TO CELEBRATE!



**JIMMY E'S**  
**2951 CHERRY AVE.**

**MARCH 28**  
**4 - 7 PM**

**DRINKS - SMALL PLATES - GAMES**  
**OPPORTUNITY DRAWINGS EVERY**  
**HOUR! WEAR YOUR FA SHIRT OR**  
**BUTTON AND DOUBLE YOUR**  
**CHANCE TO WIN!**

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## Negotiations:

- The new contract has been posted to the [school website](#) and the [LBCCFA website](#). Additionally, hard copies will be made available if requested. Please email [ccalbccooffice@gmail.com](mailto:ccalbccooffice@gmail.com) if you would like a hard copy and include your campus mail code.
- The negotiations team is requesting that all members who have had a discretionary day approved for the upcoming Graduation Day to fill out this survey: <https://forms.gle/2c5sjNpD9cEabV2J8>  
The information requested will only be used to advocate for members and will not be shared with the district.

## Membership:

- **Opportunities** - Interested in leadership positions beyond your local chapter? Consider saving the date for April 26 - 28, 2024. Click [here](#) for more information.
- If you have any questions or concerns regarding membership and membership benefits please contact our Membership Chair Ama Boakyewa at [aboakyewa226@gmail.com](mailto:aboakyewa226@gmail.com)
- Membership Training and conferences
  - <https://www.cta.org/event/summer-institute-2024>
    - Grant application for Summer Institute - The CTA Board of Directors will award conference grants for the upcoming Summer Institute. These incentive grants are available to new members, CTA BIPOC members and members from small chapters. Please [click here](#) for more details.
    - [CLICK HERE TO APPLY FOR CONFERENCE GRANTS](#) -  
Application Deadline: May 13, 2024 at Midnight
  - [LGBTQ+ Issues Conference](#)
  - [2024 CCA 2024 Spring Conference](#)

## Wall 2 Wall (W2W) UPDATE(s):

- The W2W group has resumed meeting this semester and will send out more information in the coming weeks.

## *This time in labor history:*

[Women's Rights](#)

Respectfully,  
Your LBCCFA Executive Board

***Accommodations:***

***If you require sign language interpreting services, please contact Rebecca Lucas at [rlucas@lbcc.edu](mailto:rlucas@lbcc.edu) at least 5 business days prior to the event.***

***If you require Communication Access Realtime Translation (CART) services, please contact Jaymee Hunt at [cart@lbcc.edu](mailto:cart@lbcc.edu) at least 5 business days prior to the event.***

***\*Please note requests are based on provider availability\****



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***LBCCFA email: [ccalbccoffice@gmail.com](mailto:ccalbccoffice@gmail.com)***