

## LBCCFA's Monday Morning Message

Good morning, FA Members!

### Spring 2024 Week 11:

Hello Faculty, Do you have questions regarding leave(s), overtime, applying for minimum qualifications, interpreting the contract, a management decision that you would like another opinion on, how to use your discretionary day, etc. Who Can You Call? Your Faculty Association! First step, reach out to your [department representative](#), then your [executive board](#).

Because of your generosity we have met the request for donated sick leave hours for our Colleague Blanca Galicia; below is her response to all of you for your donations and well wishes.

From Blanca Galicia:

Wow!! Thank you Colleagues!!!

I have been very fortunate to have very caring people by my side throughout this health crisis.

Sending my deepest gratitude to each one of you.

The CalSTRS sessions have been flex approved; flyers, links, rsvp's, etc are coming soon. Please save the date.

### Did you know?

**Regalia** - All Full-Time Faculty attending graduation ceremonies will have the option to obtain their regalia from the district at no cost. See email sent Thursday 4.18.24 subject Commencement Info and Volunteers Requested! Deadline to rent regalia is May 6.

**FLEX Approved, double the benefits:** CalStrs Informational Session for LBCCFA Members - **SAVE THE DATE(S)**: It is never too early to prepare for retirement. Save the DATES. In-person event will be held at PCC and RSVP will be required.

**SAVE THE DATES** - flier, link, and rsvp coming soon.

#### Online:

**Thursday May 2nd, 1 - 2:30PM ZOOM - Early Career**

**Tuesday May 7th, 1 - 2:30PM ZOOM - Mid Career**

**Thursday May 9th, 12 - 1:30pm ZOOM - Near Retirement**

#### In Person:

**Friday May 10th 8 am - 12 noon - 10 years to Retirement Calculations and Preparation**

**Immediate Action Needed - [GPO & WEP Repeal Information and Resources](#)  
Donating to Sick Leave Pool Campaign request on hold.**

**Nominations and Election:** Nominations are closed and there is still time to self-nominate and promote self-selection. Once the Elections open April 23rd, you will have the opportunity to self-select by writing-in your name and encouraging others to write-in your name to support your request to fill the position.

Nominations March 26th - April 9th - Closed.

Elections April 23rd - 30th.

Positions open, ending '24 or Vacant - [Rep Council](#), [E-Board](#), [Position descriptions](#)

**Summer/Winter Intersession Article 10.11** A Department Head may recommend, to the dean, a tentative schedule of classes for review (modification) if necessary, and approval hours, that extend beyond the 108 hours listed in article 10.11. There is nothing in the contract or coming from the district that would restrict a department to scheduling a member only 108 hours. If your program has an intersession need and a faculty member accepts courses that exceed the 108 hours then the DH can submit this request. Follow the process listed in article 10.11 and have these conversations with your Dean and make sure you update your AAA/AA that the hours listed in article 10.11.2 may be exceeded. All intersession hours are voluntary, 10.11.6.

**Site Visits** - Hello LBCCFA Members. Last call for 3 - 5 faculty that will be willing to work with me to build capacity in the site visits I am trying to complete this semester. This commitment will require approximately 2 - 3 hours before the end of this semester. If you are interested and have the time please send me an email of interest to my off-campus email, [lbccfa.email@gmail.com](mailto:lbccfa.email@gmail.com), to learn more.

### **Probationary Faculty.**

If you have any questions or concerns please contact Suzanne Engelhardt at [lbccfa.email@gmail.com](mailto:lbccfa.email@gmail.com).

### **Rep Council News:**

**Rep Council members** - If you have not already done so please reply to the email sent Tue 02/20/2024 08:00, subject: Rep Council Site Visit Coordination Form.

### **Organizing:**

Now that we are in the second half of the semester, it is time to start planning for next year! If you are interested in joining the Organizing Team, please send an email to Vanessa - [vcrispin-peralta@lbcc.edu](mailto:vcrispin-peralta@lbcc.edu). There are many ways to help the team based on the amount of time you have and your comfort level.

### **Membership:**

Conference opportunity for all members. Sign up today to join your union colleagues at this local event. **Registration for the 2024 CCA Spring Conference is Open.**

[Learn More](#)

[Register Now](#)

**Opportunities** - Interested in leadership positions beyond your local chapter? Consider saving the date for April 26 - 28, 2024. Click [here](#) for more information. If you have any questions or concerns regarding membership and membership benefits please contact our Membership Chair Ama Boakyewa at [aboakyewa226@gmail.com](mailto:aboakyewa226@gmail.com)

Membership Training

<https://www.cta.org/event/summer-institute-2024>

Grant application for Summer Institute - The CTA Board of Directors will award conference grants for the upcoming Summer Institute. These incentive grants are available to new members, CTA BIPOC members and members from small chapters. Please [click here](#) for more details.

[CLICK HERE TO APPLY FOR CONFERENCE GRANTS](#)

Application Deadline: May 13, 2024 at Midnight

[LGBTQ+ Issues Conference](#)

[2024 CCA 2024 Spring Conference](#)

### **Wall 2 Wall (W2W) UPDATE(s):**

The W2W group has resumed meeting this semester and will be meeting with the CHI Executive Board soon!

***This time in labor history:*** April 24 2013 – An eight-story building housing garment factories in Dhaka, Bangladesh collapses, killing 1,129 workers and injuring 2,515. A day earlier cracks had been found in the structure, but factory officials, who had contracts with Benneton and other major U.S. labels, insisted the workers return to the job the next day.

Respectfully,

Your LBCCFA Executive Board

***Accommodations:***

***If you require sign language interpreting services, please contact Rebecca Lucas at [rlucas@lbcc.edu](mailto:rlucas@lbcc.edu) at least 5 business days prior to the event.***

***If you require Communication Access Realtime Translation (CART) services, please contact Jaymee Hunt at [cart@lbcc.edu](mailto:cart@lbcc.edu) at least 5 business days prior to the event. \*Please note requests are based on provider availability\****



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***LBCCFA email: [ccalbccoffice@gmail.com](mailto:ccalbccoffice@gmail.com)***