

Memorandum of Understanding

Between

Long Beach City College Faculty Association

And

Long Beach City College District

The Long Beach City College Faculty Association (LBCCFA) and the Long Beach City College District (LBCCD) have reached a solution to address a disagreement on two contractual interpretation issues arising from the CBA Article 4: Grievance regarding the amount of representatives allowed to attend grievance meetings and whether commencement day is counted as part of the grievance timeline. Both parties agree that:

1. All LBCCFA members who file a grievance shall have the option to have a representative present at ALL levels of the grievance process.
2. LBCCFA shall have the right to consult with and/or represent the grievant at any level of the grievance process.
3. A Day is defined as one of the days (Monday through Friday) that the District is open for business during the fall and spring semester and does not include College Day or Commencement day.

Suzanne Engelhardt
Suzanne Engelhardt

For LBCCFA

Date 12/03/2024

Lois Nashua
Lois Nashua

For LBCCD

Date 12/03/2024